## Míssíssíppí Insurance Department

Míke Chaney, Commissioner of Insurance



Pre-Licensing and Continuing Education Guidelines and Provider Packet February 22, 2024



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COMMISSIONER OF INSURANCE STATE OF MISSISSIPPI

## PRE-LICENSING AND CONTINUING EDUCATION GUIDELINES AND PROVIDER PACKET

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#### **SECTION 1: PURPOSE**

These guidelines establish the criteria which must be met to ensure compliance with <u>Miss. Code Ann.</u> § 83-17-251 through § 83-17-261, § 83-17-413 through 83-17-417, and § 83-17-507 through 83-17-515, and §83-39-3.

#### **SECTION 2: DEFINITIONS**

As used in this section:

- i. "Bail enforcement agent" means a person who assists the professional bail agent in presenting the defendant in court when required, or who assists in the apprehension and surrender of the defendant to the court or who keeps the defendant under necessary surveillance.
- ii. "Classroom (a.k.a. synchronous, contact)"- shall mean a physical or virtual place of study for multiple participants. Course activities or information occurring in real time at a specific time, date and place, and delivered via Internet or in person, such as but not limited to seminar/workshop, webinar, virtual class or teleconference (see CER form). Student attendance is based on personally identifiable information (e.g., username, password, email, government-issued identification, signature) and student participation or interaction with course activities. *Only prelicensing classroom courses require an examination*.
- iii. "Commissioner"- shall mean the Commissioner of Insurance for the State of Mississippi.
- iv. "Completion Date" The date on which the student completes the course, including passing any required exam and affidavit
- v. "Course"- shall mean a formal program of learning which contributes directly to the professional competence of the licensee and meets standards outlined herein and in the Mississippi Code. A self-study or classroom presentation of information on insurance and/or risk management topics, delivered in person, in print or electronically, which may be interactive or not, with successful completion measured either by attendance (classroom) or by examination/assessment (self-study).
- vi. "CER form"- shall mean the NAIC continuing educational reciprocity form.

- vii. "Course Completion Roster"- A listing of course completions, provided in a format determined by the Department, which includes the student's name, national producer and/or license number, provider number, course number and course completion date.
- viii. "Course Difficulty Level"- Course difficulty level is determined based on whether the course is designed for inexperienced or experienced practitioners, as well as the amount of information presented and at what pace the information is presented:
  - •Basic: A course designed for entry-level practitioners or practitioners new to the subject matter. Prelicensing study is basic level.
  - •<u>Intermediate</u>: A course designed for practitioners who have existing competence in the subject area and who seek to further develop and apply their skills.
  - <u>Advanced</u>: A course designed for practitioners who have a strong foundation and high level of competence in the subject matter.
- ix. "Course offering"- an approved synchronous event with a specific start and end time.
- x. "Credit Hour"- shall mean the value assigned to a course by the Commissioner, his designee or his designated evaluation educational administrator upon review and approval of a course application or CER form.
- xi. "Department"- shall mean the Mississippi Insurance Department.
- xii. "Disinterested third party"- shall mean a licensed insurance producer, independent adjuster or public adjuster or a person with no family or financial relationship to the student.
- xiii. "Distance learning"- shall mean a classroom educational program in which the licensee and the instructor are in different physical locations and interact with each other through various methods of telecommunication, including but not limited to video teleconference or webinar.
- xiv. "Interactive"- course includes regularly occurring opportunities for student participation, engagement, and interaction with or in course activities and information. Examples include but are not limited to question and answer sessions, polling, games, sequencing, and matching exercises.
- xv. "Interactive course content"- elements included in the online course, in addition to text, such as video, animation, interactive exercises, quizzes, case studies, games and simulations. Interactive elements should be applicable to course material and facilitate student learning. Only mandatory interactive elements should be included in the calculation of CE credit hours. Calculation of CE hour credits should be based on the run time of the interactive elements. CE provides will indicate run time of the interactive elements in the course content and upon request provide access to the state for review of the course.

xvi. "Instructor"- shall mean an individual who is qualified to teach, lead or otherwise instruct a course. A subject matter expert presenting course activities or information in a contact course (in person or via Internet). The provider must select an instructor that is competent to teach the course. Regulator review and approval is optional but is not required.

xvii. "Licensee"- shall mean a licensed insurance producer, independent adjuster, public adjuster or bail agent who is required to comply with the continuing education requirements set forth in the Mississippi Code.

xviii. "License period"- shall mean the period of time the current license is effective.

xviii. "Limited Surety Agent"- shall mean any individual who is appointed by an insurer by power of attorney to execute or countersign bail bonds in connection with judicial proceedings, and who is duly licensed by the commissioner to represent such insurer for the restricted lines of bail, fidelity and surety, after successfully completing a limited examination by the department for the restricted lines of business.

xix. "Online Course"- An asynchronous/non-contact program of study where activities and information are delivered in a recorded, streaming, or multimedia format that concludes with an examination/assessment. Course may alternatively require frequent interaction with courseware as a condition of progressing through the course material, with chapter/section quizzes providing continuous feedback on learning. Personally identifiable information (e.g., username, password, email) and interactivity.

xx. "Personal surety agent"- shall mean any individual who, having posted the necessary qualification bond with the commissioner as required by Section 83-39-7, and duly licensed by the commissioner, may execute and sign bail bonds in connection with judicial proceedings.

xxi. "Proctor"- A disinterested third party, with minimum age of 18 years old who can be any person except for family members or individuals who have a financial interest in the student's success on the exam. Co-worker proctors must not be above or below in the student's line of supervision.

xxii. "Proctor Affidavit/Certification"- When a student successfully completes a self-study final exam, the proctor must sign an affidavit/certification attesting that the student completed the exam without assistance from any person, course material, or reference material. In addition, proctors must provide their name, address, and phone number to the exam provider. Affidavits/certifications may be administered and signed electronically.

xxiii. "Professional bail agent" – shall mean any individual who shall furnish bail, acting as a licensed personal surety agent or as a licensed limited surety agent representing an insurer.

xxiv. "Professional Designation Course"- a course that is part of a nationally recognized professional designation. Credit hours are equivalent to hours assigned to the same classroom course material.

xxv. "Provider"- shall mean the person or entity submitting an application or renewal or offering an approved course for continuing educational credit.

xxvi. "Soliciting bail agent" – shall mean any person who, as an agent or employee of a professional bail agent, or as an independent contractor, for compensation or otherwise, shall solicit, advertise or actively seek bail bond business for or on behalf of a professional bail agent and who assists the professional bail agent in presenting the defendant in court when required or assists in the apprehension and surrender of the defendant to the court or keeps the defendant under necessary surveillance.

xxvii. "Self-Study"- shall mean education which either fully or in part is correspondent in nature or without classroom instruction. Course activities or information delivered outside of real time (recorded or otherwise similarly accessible) and available at any time, such as but not limited to correspondence, online training, video, audio, CD or DVD (see CER form). Student attendance is verified based on identity (e.g., username, password, email, and signature) and successful completion of knowledge assessments or an examination. Self-study courses do not require interaction with instructors.

xxviii. "Supervised examination"- shall mean a timed, closed book examination which meets the criteria set forth herein and is monitored by a disinterested third party and graded by a nationally recognized insurance education program.

xxix. "Teleconference" (a.k.a. video conference or Web conference)- A type of classroom study featuring the live exchange of information among several persons who are remote from one another but linked by telecommunications and featuring audio, video, and/or data-sharing and offering opportunities for learner/instructor/facilitator interaction. A synchronous program of study having a specific start time and end time that validates student attendance through personally identifiable information (e.g., username, password, email) and interactivity. Credit for course is based on attendance and activity, not examination.

xxx. "Virtual Class/Webinar"- A type of classroom study that is instructor-led, delivered using the Internet to remote attendees, with a specific start time and end time, in which students enroll before gaining access to the instructor, information and course activities. Student attendance is monitored and validated based on personally identifiable information (e.g., username, password, email) and student participation in interactive exercises is required. Credit for course is based on attendance and activity, not examination.

#### **SECTION 3: LICENSEE REQUIREMENT**

#### A. PRE-LICENSING EDUCATION

- I. Insurance Producers shall satisfactorily complete twenty (20) hours of prelicensing education per line of authority.
- II. Independent Adjusters and Public Adjusters shall satisfactorily complete twenty (20) hours of prelicensing education per line of authority: Property & Casualty including Workers Compensation (20), and Workers Compensation only (20), Public Adjuster (20) or demonstrate to the Commissioner that he has had experience or special education or training with reference to the handling of loss claims under insurance contracts of sufficient duration and extent to make him competent to fulfill the responsibilities of an Independent Adjuster or Public Adjuster.
- III. Professional bail agents, Soliciting bail agents and Bail Enforcement agents shall satisfactorily complete forty (40) hours of prelicensing education.
- IV. Prelicensing course completions should be submitted within five (5) calendar days of the course completion date. Reporting exceptions may be received on a case by case basis.
- V. Pre-Licensing education requirements do not apply to:
- i. An individual that is exempt from taking the written examination as provided in Miss. Code Ann. § 83-17-39(1), § 83-17-67, §83-17-407, §83-17-417, § 83-17-507 through § 83-17-511, and §83-39-3.
- ii. An individual who has received a bachelor's degree with major course work in insurance from an accredited institution of higher learning.
- iii. An individual holding a current and valid CEBS, CHFC, CIC, CFP, CLU, FLMI, LUTCF designation is exempt for the life line of authority.
- iv. An individual holding a current and valid RHU, CEBS, REBC, HIA designation is exempt for the accident and health or sickness line of authority.
- v. An individual holding a current and valid AAI, ARM, CIC, CPCU designation is exempt for the property and casualty lines of authority.
- vi. Limited lines insurance producer and limited lines credit insurance producer as defined in Section § 83-17-53.
- vii. An individual that is seeking licensure for the variable life and variable annuity products line of authority only.

viii. A professional bail agent, bail solicit agent or bail enforcement agent licensee who applies for a different category of license if the prior license has remained in effect without any action taken against it and the applicant has successfully completed the continuing education requirements under §83-39-3 for all periods between the completion of the prelicensing education and the submission of the application for a license in a different category.

#### B. CONTINUING EDUCATION

- I. Insurance Producers, independent adjusters and public adjusters whose license has been in effect for a license period of eighteen (18) months or less shall satisfactorily complete twelve (12) hours of study in approved continuing education courses in which the producer holds a line of authority, in order to become eligible to renew their license.
- II. Insurance Producers, Independent Adjusters and Public Adjusters whose license has been in effect for a license period of nineteen (19) to twenty-four (24) months shall satisfactorily complete twenty-four (24) hours of study in approved continuing education courses in which the licensee holds a line of authority, of which three (3) hours shall have a course concentration in ethics, in order to become eligible to renew their license.
- III. Professional Bail Agents, Soliciting Bail Agents and Bail Enforcement Agents shall complete sixteen (16) hours of study in approved continuing education courses for bail. Eight (8) hours of continuing education are required for each year or part of a year of the two-year license period.
- i. There shall be no continuing education required for Professional Bail Agents, Soliciting Bail Agents and Bail Enforcement Agents for the first year of an original license.
- ii. There shall be no continuing education required for renewal of a bail agent license for any applicant who is sixty-five (65) years of age and who has been licensed as a bail agent for a continuous period of twenty (20) years immediately preceding the submission of the application as evidenced by submission of an affidavit, under oath, on a form prescribed by the department.

- iii. There shall be no continuing education required for renewal of an insurance producer license for any applicant who is sixty-five (65) years of age and who has been licensed as a bail agent for a continuous period of twenty five (25) years immediately preceding the submission of the application as evidenced by submission of an affidavit, under oath, on a form prescribed by the department.
- IV. Licensees may repeat courses, but will receive credits only once when the course is repeated during the same license period.
- V. Licensees will receive credit hours for courses only if the course is taken during the license year in which the credit is to be used. Carryover hours are not permitted.

Any course requiring an examination will not be considered complete until the licensee is notified of the examination results and has achieved a passing score

- VI. Each licensee shall maintain a record of continuing education certificates or course completions for a period of no less than five (5) years.
- VII. The continuing education requirements do not apply to persons exempt under Miss. Code Ann. § 83-17-251 (4) and non-resident independent adjusters and non-resident public adjusters exempt under §83-17-407 and §83-17-507.
- VIII. The continuing education requirements do not apply to bail agents exempt under <u>Miss. Code Ann.</u> § 83-39-3(8).
- IX. Licensees are responsible for ensuring they have complied with all educational requirements prior to selling flood, annuities or long term care insurance.
- X. Licensees may obtain a free continuing education transcript at <a href="https://www.sircon.com/mississippi">www.sircon.com/mississippi</a>

#### **SECTION 4: COURSE APPROVAL**

Credits will only be awarded for courses whose subject matter will increase knowledge of insurance principles, practices, administration, coverage, laws or regulations. Credits will not be awarded for topics such as personal improvement, motivation, time management, supportive office skills or other matters not related to insurance. Credits will also not be awarded for general sales and/or marketing courses.

Once approved, a course may not be substantially altered. A substantial alteration is any change that would modify the content of time allocations stated on the course syllabus or would change any of the course topics.

Providers may not change a course's content or outline without resubmitting the course for approval.

SECTION 5: COURSES DEEMED BY THE COMMISSIONER TO MEET THE STANDARDS SET FORTH IN MISS. CODE ANN. § 83-17-253, § 83-17-417,

All courses deemed to meet the standards of the Commissioner must be submitted for approval as set forth herein.

Educational programs which are acceptable for credit in achieving or maintaining one of the following insurance designations, are deemed to meet the standards set forth in <u>Miss. Code Ann.</u> § 83-17-253 and § 83-17-417:

#### Life line of authority credit:

Certified Employee Benefits Specialists (CEBS)

Chartered Financial Consultant (ChFC)

Certified Insurance Counselor (CIC)

Certified Financial Planner (CFP)

Chartered Life Underwriter (CLU)

The Fellow, Life Management Institute (FLMI)

Life Underwriter Training Council Fellow (LUTCF)

Registered Health Underwriter (RHU)

Registered Employee Benefits Consultant (REBC)

Health Insurance Associate for Health Line of Authority (HIA)

Property and Casualty line of authority credit:

Accredited Advisor in Insurance Program (AAI)

Associate in Risk Management (ARM)

Chartered Property and Casualty Underwriter for Property and Casualty Lines of Authority (CPCU)

Certified Insurance Counselor (CIC)

#### Independent Adjuster line of authority credit:

- 1. Associate in Claims (AIC)
- 2. Certified Self-Insured Workers Compensation Professional (CSIWCP) (workers compensation only)
- 3. Accredited Claims Adjuster (ACA)
- 4. Certified Claims Adjuster (CCA)
- 5. Chartered Property Casualty Underwriter (CPCU) from the American Institute for Chartered Property Casualty Underwriters
- 6. Professional Claims Adjuster (PCA) from the Professional Career Institute

#### All Lines of Authority:

1. Any designated insurance course taught by an Institution of Higher Learning, per credit hour granted.

These courses may only be submitted for credit during the same license period in which the credit was given for completion of the course by the provider.

#### SECTION 6: CALCULATION OF CREDIT HOURS

The following standards will be used to evaluate courses submitted for prelicensing and continuing educational approval:

#### I. General Requirements for All Courses

- i. Courses of less than one (1) hour will not be evaluated for continuing education credit hours.
  - ii. Courses will not be approved for less than one (1) credit hour.
- iii. One credit hour will be awarded for each fifty (50) minutes of classroom instruction.
  - iv. Courses will only be approved for whole credit hours.
- v. Courses that are part of a nationally recognized professional insurance designation, named herein, will be approved for equivalent hours assigned to the same classroom course material.
- vi. Course providers must properly monitor participants for attendance and attentiveness.
- vii. Providers shall make all pre-licensing education course materials available before the commencement of the course to all persons who pre-register for the course.
- viii. Require each person to enroll and pay for the course before having access to the course materials.
- ix. Providers are required to inform the Department via Sircon Compliance Express of the date, time, and location of each classroom session, conference and/or convention, ten (10) calendar days or shorter in advance of the course offering date.
- x. Providers are required to report to the Department via Sircon Compliance Express a course completion roster within fifteen (15) calendar days of the course completion date. Reporting exceptions may be received on a case by case basis.
- xi. Distance learning (facilitated) qualifies only when a qualified instructor is available to respond to questions and to maintain attendance records and attentiveness.
- xii. Courses will not be approved for partial self-study, unless sixty percent (60%) or more of the course has been approved for classroom credit.

- xiii. Providers may issue course completion certificates to students electronically, once the student has met all requirements herein.
- xiv. Providers must have approval from the owner to use copyrighted materials.
- II. Courses providing for self-1.study in part or in its entirety (Correspondence, Online Training (self study), and Video/Audio/CD/DVD, Home Study):

#### A. Calculation of Hours

i. Word Count/Difficulty Level

To calculate the number of credit hours: Divide the total number of words in the study materials and test materials by 180 (documented average reading time) = number of minutes to read material. Divide the number of minutes by 50 = credit hours. Multiply the number of hours by 1.00 for a basic level course, 1.25 for an intermediate level, 1.50 for an advanced course for additional study time = total number of credit hours. (fractional hours rounded up if .50 or above and rounded down if .49 or less) Course difficulty level is identified by the CE provider on the CER form and should be based on the NAIC CE Standardized Terms-Definitions for basic, intermediate and advanced course difficulty levels.

#### B. Final Assessment (Examination) Criteria

- i. All courses which contain an element of **self-study in part** shall require successful completion (minimum score of seventy percent (70%) of a closed-book examination, monitored by a disinterested third party, for course credit to be awarded.
- ii. The examination must consist of a minimum of ten (10) questions for courses approved for self-study for one (1) credit hour course with additional five (5) questions for each subsequent credit hour and a score of 70% or greater.
- iii. Each course shall have at least enough questions to fashion a minimum of two versions with at least fifty percent (50%) of questions being new/different in each subsequent version. Additionally there shall be an inability to access, print, or to launch the exam prior to reviewing the material.
- iv. Time spent completing the final assessment should not be used in calculation of CE credit hours.
- v. All courses which are **entirely self-study** shall require successful completion (minimum score of seventy percent (70%) of a closed-book

examination or multiple examinations, monitored by a disinterested third party, for course credit to be awarded.

- vi. The examination must consist of a minimum of ten (10) questions for courses approved for self-study for one (1) credit hour course with additional five (5) questions for each subsequent credit hour and a score of 70% or greater.
- vii. Each examination shall have at least enough questions to fashion a minimum of two versions with at least fifty percent (50%) of questions being new/different in each subsequent version. Additionally there shall be an inability to access, print, or to launch the exam prior to reviewing the material.
- viii. Time spent completing the final assessment should not be used in calculation of CE credit hours.

## C. Additional Requirements for Self-Study (in-part or entirely) Courses

- i. Prevent access to the course exam before a review of course materials.
  - ii. Prevent downloading of any course exam.
- iii. Provide review questions at end of each unit/chapter and prevent access to the next unit/chapter until review questions are answered. (Courses which are entirely self-study only)
- iv. Provide final exam questions that do not duplicate unit/chapter questions.
- v. Prevent alternately accessing course materials and course exams.
- vi. Prevent the issuance of a monitor/disinterested third party affidavit until course and course examination is successfully completed.
- vii. Monitor/disinterested third party affidavit may be submitted electronically to the education provider.
- viii. Technical support/provider representative should be available during business hours and response provided within 24 hours of initial contact.
- ix. Instructors/subject matter experts must be available to answer student questions during provider business hours.

#### D. Interactive Course Content

- i. Elements included in the online course, in addition to text, such as video, animation, interactive exercises, quizzes, case studies, games and simulations.
- ii. Interactive elements should be applicable to course material and facilitate student learning.
- iii. Only mandatory interactive elements should be included in the calculation of the CE credit hours.
- iv. Calculation of CE hour credits should be based on the run time of the interactive elements.
- v. CE providers will indicate run time of the interactive elements in the course content and upon request provide access to the state for review of the course.

#### SECTION 7: COURSE APPROVAL PROCESS

- 1. Any individual, school, insurance company, insurance industry association, or other organization intending to provide classes, seminars or other forms of instruction as approved courses will apply on forms provided by the Commissioner. The applicant provider will provide the requested number of copies of detailed outlines of the subject matter to be covered, copies of any and all handouts to be distributed, a complete set of exam questions, a current email address for an individual responsible for the provider's compliance, and other information requested by the Commissioner or his designated evaluation educational administrator to support the request for approval. The Commissioner reserves the right to require all applications to be submitted electronically through SIRCON's compliance express or a contracted vendor.
- 2. To become an approved provider, a provider application must be electronically submitted to the Mississippi Insurance Department via SIRCON or contracted vendor. A provider must be approved by the department prior to submitting any course submissions.
- 3. The detailed outline shall include a statement of the training method used to determine whether there will be meaningful attainments of education by licensees to be certified upon their satisfactory completion of the course. Such method may be in the form of a written examination, a written report, certification of attendance (classroom only), or other methods approved by the Commissioner or his designated evaluation education administrator. The outline shall describe the method of presentation.
- a. Applicants using a CER form which was previously approved by their home state do not have to comply with provisions (1), (2) and (7)(e) of this

section. Credit will be given for the hours approved by the home state on an equal basis unless they violate Mississippi law. The applicant shall submit

- 1. A copy of the CER form filed and approved by their home state
- 2. \$50.00 filing fee
- 3. A schedule of dates, beginning and ending times and course location. Schedules shall be submitted at least ten (10) days in advance of any subsequent course offering.
- 4. All providers shall maintain a record of persons attending each course for not less than five (5) years. Beginning November 1, 2009, all providers should provide proof of successful course completions to the Commissioner using SIRCON's Compliance Express within fifteen (15) working days of the completion of the course by the licensee. The electronic submission of this information by the provider shall satisfy the requirement of the licensee set forth in Miss. Code Ann. § 83-17-257 (1). In addition, all providers shall provide certificates of completion with hours earned to students upon their successful completion of each course. The certificate shall indicate the course identification number as assigned by the Commissioner of Insurance or his designee.
- 5. Course applications and accompanying information should be received by the Commissioner or his designated evaluation educational administrator at least thirty (30) days prior to the intended beginning date of the course. Continuing Education course applications must be electronically submitted to the Mississippi Insurance Department via SIRCON or contracted vendor. Prelicensing course applications must be submitted by paper only.
- 6. The Commissioner or his designated evaluation pre-licensing and continuing educational administrator will approve or deny the application and indicate the number of credit hours the course has been awarded.
- 7. If a course approval application is denied, an electronic explanation for such denial will be furnished to the provider.
- 8. Request for course approval must include all of the following forms and attached information:
  - a. Request for approval form
  - b. \$50.00 filing fee per course
  - c. A detailed course content outline with instruction hours assigned to the major topics.
  - d. Schedule of dates, beginning and ending times and course locations. Schedules shall be submitted electronically via SIRCON or contracted vendor at least ten (10) working days in advance of any subsequent course offering.
  - e. A complete set of examination questions with answers for each course, if applicable.

- 9. The Commissioner may waive any part of this section for programs offered by the college and universities under the Institution of Higher Learning for the State of Mississippi or the Mississippi Community College Board of Trustees, or programs offered by federal or state governmental agencies or affiliates.
- 10. Each course will be approved for a two (2) year period terminating at the end of the month in which it was approved. After three (3) renewals, a new course must be submitted for approval due to the age of the previously submitted material. A renewal fee must be electronically submitted to the Mississippi Insurance Department via SIRCON before a course expiration date for a course renewal to be effective. If the course material changes in any substantial manner, a new course application must be submitted for approval as set forth herein
- 11. All courses are subject to monitoring by the Commissioner or his designated appointee.
- 12. Course must be held in a facility that complies with the American with Disabilities Act.

#### SECTION 8: RECOMMENDED INSTRUCTOR QUALIFICATIONS

The Commissioner, his designee or his pre-licensing and continuing educational advisory committee will no longer grant formal approval to instructors. Pre-Licensing and continuing education providers are required to ensure that all instructors are qualified. The following are recommended qualifications:

- 1. Three years of experience related to the business of insurance, as a full-time employee or representative in the property/casualty or life/health/accident industry and a designation of at least one of the following:
  - a. Charted Property/Casualty Underwriter (CPCU)
  - b. Associated Programs of the Insurance Institute of America
  - c. Certified Insurance Counselor (CIC)
  - d. College Degree with a major in an Insurance field of study
  - e. Charted Life Underwriter (CLU)
  - f. Chartered Financial Consultant (ChFC)
  - g. Registered Health Underwriter (RHU)
  - h. Life Underwriter Training Council Fellow (LUTCF)
  - i. Charted Employee Benefits Specialists (CEBS)
  - j. Certified Financial Planner (CFP)
  - k. The Fellow, Life Management Institute (FLMI)
  - 1. Registered Employee Benefits Consultant (REBC)
  - m. Health Insurance Associate (HIA)
  - n. Accredited Advisor in Insurance Program (AAI)
  - o. Associate in Risk Management (ARM)

- 2. Five years of experience as a full-time employee or representative, interpreting or explaining insurance policy contracts in his or her respective field of knowledge.
- 3. Five years of experience related to the business of insurance and a full-time salaried employee of an insurance company who is sponsoring the course.
- 4. College and University instructors who are full-time or adjunct faculty of an accredited College or University. These persons may only teach a curriculum course in their field of expertise.
- 5. A licensed attorney with three years experience related to the business of insurance and who is a member of the Mississippi Bar Association.
- 6. Three years of experience: investigating or adjusting insurance claims or other relevant work experience which would assist an adjuster in performing his or her job duties.

#### **SECTION 9: CREDIT FOR INSTRUCTORS**

Continuing educational credit shall be allowed for service as an instructor of certified programs at any program for which participants are eligible to receive continuing education credit. Credit for such service shall be awarded on the first presentation only unless a program has been substantially revised.

#### SECTION 10: ADVERTISING

- 1. Courses may not be advertised unless they have been approved by the Commissioner or his designated evaluation pre-licensing and continuing educational administrator in writing.
- 2. When a course has been approved for credit hours and is advertised as such, the advertisement will include:
  - a. The number of approved credit hours;
  - b. The type of license for whom the course would be most applicable; and
  - c. All fees and associated expenses.
- 3. Advertisements shall be complete, truthful, clear and concise, and not deceptive or misleading.
- 4. Advertisements will not be approved by the Department and will be discarded if submitted to the Department for approval.

#### SECTION 11: ATTENDANCE

The licensee must attend one hundred percent (100%) of the course and be attentive to receive credit.

If a course is cancelled by the provider, the provider shall refund the full course fee to the licensee within thirty (30) days. The provider may not establish a "no refund" policy for courses canceled by the provider.

Providers must maintain accurate attendance records for each course. Providers must obtain all licensees' signatures on a sign-in sheet for courses offered in a physical classroom environment.

#### SECTION 12: HARDSHIP

A licensee may appeal for relief to the Commissioner or his designee for hardship situations. The Commissioner or his designee, upon written request, may grant exception to or extent the time in which a licensee must comply with the continuing educational requirements for reasons of poor health, military service or other reasonable and just causes.

#### SECTION 13: SANCTIONS FOR NON-COMPLIANCE

The Commissioner may take action pursuant to the provisions of <u>Miss. Code Ann.</u> § 83-17-261, § 83-17-421, § 83-17-519, § 83-39-3 for any violation of these guidelines and/or the relevant provisions of the Mississippi Code as it pertains to continuing education.

Course providers are responsible for the actions of persons conducting, supervising, instructing, proctoring, monitoring, moderating, or facilitating their courses.

Course providers must agree that employees of the Department and/or its designees, in an official capacity, may audit classroom and self-study course instruction, course materials, instructor's presentations, course records, records of examination, attendance rosters and other aspects of instruction. These auditors will not be interfered with while conducting or attempting to conduct an audit. Audits will be conducted with minimal disruption. Providers agree that auditors may attend the course offered for the purposes of the audit without paying any fee. Providers grant the Department and/or its designees the right to audit and/or inspect these records at the premises of the provider or at the physical location of such records.

#### **SECTION 14: RESERVATION OF RIGHTS**

The Commissioner, pursuant to <u>Miss. Code Ann.</u> § 83-17-253 (6), reserves the right to approve or disapprove continuing educational credit claimed. Pursuant to Miss. Code Ann. § 83-17-415, § 83-17-513, § 83-39-3 the Commissioner shall adopt a procedure of certifying continuing education programs. The Commissioner also reserves the right to waive any standard set forth herein.

#### **SECTION 15: EFFECTIVE DATE**

The effective date of the updated guidelines shall be the first day of July, 2016.

Respectfully submitted,

Mike Chaney

Commissioner of Insurance

State of Mississippi

## **APPENDIX:**

## **PROVIDER PACKET**

# APPENDIX TABLE OF CONTENTS

SECTION 1: CONTINUING EDUCATION COURSE COMPLETION CERTIFICATE

SECTION 2: PRE-LICENSING EDUCATION COURSE COMPLETION CERTIFICATE

SECTION 3: AFFIDAVIT OF PERSONAL RESPONSIBILITY/ AFFIDAVIT OF EXAM COMPLETION

SECTION 4: PRELICENSING EDUCATION COURSE CONTENT OUTLINE WITH TIME ALLOCATIONS

SECTION 5: CONTINUING EDUCATION COURSE CONTENT OUTLINE WITH TIME ALLOCATIONS

SECTION 6: NAIC Uniform Continuing Education Reciprocity Course Filing Form

SECTION 7: NAIC Continuing Education Recommended Guidelines for Online Courses (Adopted by the Naic Spring 2015)

SECTION 8: NAIC Course Guidelines for Classroom Webinar/Webcast Delivery (Adopted by the Naic April 27, 2014)

#### MISSISSIPPI INSURANCE DEPARTMENT

## CONTINUING EDUCATION COURSE COMPLETION CERTIFICATE

THIS CERTIFICATE OF COMPLETION WILL BE ACCEPTED AS EVIDENCE THAT THE PERSON HEREIN HAS COMPLIED WITH THE CONTINUING EDUCATION REQUIREMENTS MANDATED BY THE COMMISSIONER OF INSURANCE FOR THE STATE OF MISSISSIPPI:

NAME OF THE APPROVED EDUCATION	PROVIDER	
Name of Licensee	LICENSE NUMBER	
Course Title		
Course ID		
Course Completion Date	CREDIT HOURS EARNED	
SIGNATURE OF AUTHORIZED TRAINING REPRESENTATIVE	DATE	
SIGNATURE OF LICENSEE	DATE	

RETAIN THIS CERTIFICATE FOR YOUR RECORDS ONLY

### MISSISSIPPI INSURANCE DEPARTMENT

## PRE-LICENSING EDUCATION COURSE COMPLETION CERTIFICATE

THIS CERTIFICATE OF COMPLETION WILL BE ACCEPTED AS EVIDENCE THAT THE PERSON HEREIN HAS COMPLIED WITH THE PRE-LICENSING EDUCATION REQUIREMENTS MANDATED BY THE COMMISSIONER OF INSURANCE FOR THE STATE OF MISSISSIPPI:

NAME OF THE APPROVED EDUCATION PROVIDER		
NAME OF APPLICANT	SOCIAL SECURITY NUMBER	
Course Title		
Course ID		
Course Completion Date	CREDIT HOURS EARNED	
SIGNATURE OF AUTHORIZED TRAINING REPRESENTATIVE	DATE	
SIGNATURE OF APPLICANT	DATE	

RETAIN THIS CERTIFICATE FOR YOUR RECORDS ONLY

## STATE OF MISSISSIPPI

#### AFFIDAVIT OF PERSONAL RESPONSIBILITY

I AFFIRM THAT I PERSONALLY COMPLETED THE ENTIRE STUDY MATERIAL OF THE COURSE. I ALSO CONFIRM THAT I COMPLETED THE EXAM WITHOUT ASSISTANCE FROM ANY COURSE MATERIAL, OTHER SOURCE MATERIAL, OR FROM ANY PERSONS. I UNDERSTAND IT IS MY RESPONSIBILITY TO MAINTAIN MY CERTIFICATE OF COMPLETION AS REQUIRED BY THE MISSISSIPPI INSURANCE DEPARTMENT.

SIGNATURE OF STUDENT		LICENSE NUMBER	
PRINTED NAME OF STUDEN	VT	SOCIAL SECURITY NUMBER	
DATE	DAYTIME PHONE NUMBER	EMAIL ADDRESS	
	AFFIDAVIT OF EXAM C	OMPLETION	
		NT. IN ADDITION, I PERSONALLY AS COMPLETED WITHOUT ASSISTANCE OR	
NAME OF STUDENT	Cou	Course Name	
	PHYSICAL ADDRESS WHERE EXA	AM WAS TAKEN	
Date of Examination	BEGINNING TIME	ENDING TIME	
TYPE OF MONITOR: DIS	INTERESTED THIRD PARTY		
	ERS, BAIL AGENT OR A PERSON WI	INSURANCE PRODUCER, INDEPENDENT  ITH NO FAMILY OR FINANCIAL	
PRINTED NAME OF THE MO	DNITOR	JOB TITLE OF THE MONITOR	
Name of Monitor's Empi	LOYER	BUSINESS PHONE NUMBER	
	Business Mailing Add	DRESS	
SIGNATURE OF MONITOR		DATE	

#### PE COURSE CONTENT OUTLINE INCLUDING TIME ALLOCATIONS

#### COURSE NAME: LIFE INSURANCE PRE-LICENSING COURSE

<u>SELF STUDY</u>: (4 HOURS (200 MINUTES) OF SELF-STUDY PRIOR TO COURSE COMMENCEMENT)

**READ UNITS 1-6** 

#### DAY ONE (CLASSROOM)

#### 8:00-9:40 (100 MINUTES):

#### UNIT 1- INTRODUCTION TO INSURANCE PRINCIPLES AND CONCEPTS

- THE ROLE OF INSURANCE
  - O THE NEED FOR ECONOMIC CERTAINTY AND SECURITY
  - O INSURANCE AS A PRACTICAL SOLUTION
  - O INSURANCE CONCEPTS AND PRINCIPLES
- DETERMINING PROPER INSURANCE AMOUNTS
  - O USES OF LIFE INSURANCE
  - O RATE MAKING (PREMIUM) CONCEPTS
  - O TYPES OF INSURERS
  - O INSURANCE AS A LEGAL CONTRACT

UNIT 1- QUIZ (10 QUESTIONS)

9:40-10:00 (0 MINUTES): BREAK

#### 10:00-11:40 (100 MINUTES):

UNIT 2- INTRODUCTION TO LIFE INSURANCE AND POLICY TYPES

- INTRODUCTION TO LIFE INSURANCE
  - O PURPOSE OF LIFE INSURANCE
- TYPES OF LIFE INSURANCE POLICIES
  - O TYPES OF POLICIES
- ANNUITIES
  - O ANNUITY PRINCIPLES
  - CLASSIFICATION OF ANNUITIES

UNIT 2 QUIZ (10 QUESTIONS)

11:40-1:00 (O MINUTES): LUNCH

1:00-2:40 (100 MINUTES):

UNIT 3- LIFE INSURANCE POLICY PROVISIONS, RIDERS, OPTIONS AND EXCLUSIONS

- POLICY BENEFIT RIDERS
- COMMON POLICY PROVISIONS AND OPTIONS
- COMMON POLICY EXCLUSIONS

**UNIT 3 QUIZ (10 QUESTIONS)** 

2:40-3:00 (0 MINUTES): BREAK

### **MISSISSIPPI Insurance Supplement**

### **Examination Content Outlines**

Effective: June 7, 2022

b. Revocable and irrevocable

c. Common disaster

d. Minor beneficiaries

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(or cooled queenens place to protect queenens)	7. Premium Payment
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Ordinary whole life	c. Automatic premium loan
Limited-pay and single-premium life	d. Level or flexible
B. Interest/market-sensitive/adjustable life products	8. Reinstatement
1. Universal life	9. Policy loans, withdrawals, partial surrenders
2. Variable whole life	10. Non-forfeiture options
3. Variable universal life	11. Dividends and dividend options (e.g. participating, non-
4. Interest-sensitive whole life	participating)
5. Indexed life	12. Incontestability
C. Term life	13. Assignments
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a. Level	15. Misstatement of age and gender
b. Decreasing	16. Settlement options
c. Return of premium	17. Accelerated death benefits
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5. Accumulation and Annuity Periods	3. Consequences of incomplete applications
6. Payout options	4. Warranties and representations
E. Combination plans and variations	5. Collecting the initial premium and issuing the receipt
1. Joint life (first to die)	6. Replacement
Survivorship life (second to die)	7. Disclosures at point of sale (e.g., HIPAA, HIV consent)
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EXCLUSIONS15	9. Gramm-Leach-Bliley Act (GLBA) Privacy
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2. Guaranteed insurability	2. Medical information and consumer reports
3. Payor benefit	Fair Credit Reporting Act
4. Accidental death and/or accidental death and	4. Risk classification
dismemberment	5. Stranger/Investor-owned life insurance (STOLI/IOLI)
5. Term riders	C. Delivering the policy
6. Other insureds	When coverage begins
7. Long term care	Explaining the policy and its provisions, riders,
8. Return of premium	exclusions, and ratings to the client
9. Disability	D. Contract law
10. Cost of Living	Elements of a legal contract
B. Policy provisions and options	a. Consideration
Entire contract	
	b. Offer and Acceptance
2. Insuring clause	c. Competent parties
3. Free look	d. Legal purpose
4. Consideration	Unique aspects of the insurance contract
5. Owner's rights	a. Conditional
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a. Primary and contingent

c. Adhesion

#### d. Aleatory

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- **B. Life Settlements**
- C. Group life insurance
  - 1. Conversion privilege
  - 2. Contributory vs. noncontributory
- D. Retirement plans
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- 1. Personal insurance needs
- 2. Business insurance needs
  - a. Key person
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- 2. Group life
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2. Examination of Records

Ref. 83-5-37, 65

3. Notice of hearing

Ref. 83-5-39

4. Penalties

Ref. 83-5-49, 67, 83, 85

5. Unlicensed activities

Ref. 83-1-49, 83-17-41, 45

#### B. Terms and concepts

1. Insurance

Ref. 83-17-53, 83-19-1

2. Insurer

Ref. 83-1-151, 83-24-7, 83-6-1

3. Insurance transaction

Ref. 83-17-1; 83-17-53, 57; 83-59-3

4. Authorized/unauthorized; Certificate of Authority Ref. 83-21-3, 83-1-23

5. Domestic, foreign and alien

Ref. 83-5-5

 Mississippi Life and Health Insurance Guaranty Association

Ref. 83-23-201 through 223

7. Fraternals

Ref. 83-29-1

#### C. Licensing

- 1. Persons required to be licensed
  - a. Insurance Producer

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b. Insurance Adjuster

Ref. 83-17-401

c. Resident/non-resident

Ref. 83-17-65, 67

d. Exemptions

Ref. 83-17-67

2. Appointments/Termination of Appointments

Ref. 83-17-75, 77

- 3. Penalties for noncompliance
  - a. Refusal/nonrenewal

Ref. 83-17-71

b. Suspension/revocation

Ref. 83-5-67

c. Fines

Ref. 83-17-71

- 4. Maintenance and duration of license
  - a. Renewal

Ref. 83-17-37, 63

b. Continuing Education

Ref. 83-17-251

c. Notify Commissioner of Change in Address

Ref. 83-17-63

d. Report Administrative or Criminal Action

Ref. 83-17-81

#### D. Marketing Practices

1. Protection of public interest

Ref. 83-6-39; 83-17-69; 83-24-31; MAC 19-1:20.02, 19-1-3:8:01

- 2. Unfair Practices
  - a. Unfair claims methods and trade practices

Ref. 83-5-19, 33, 35, 45

b. Producer's Compensation Disclosure

Ref: 83-17-73, 83-59-3

c. Rebating/illegal dealing in premiums

Ref. 83-3-121

d. Illegal inducements

Ref. 83-3-121

e. Twisting

Ref. Reg. F&C 37-1; MAC 19-1:1.01

f. Misrepresentation

Ref. 83-5-35

g. Defamation of Insurer

Ref. 83-5-35

h. Discrimination

Ref. 83-30-67; 83-17-7, 57

i. Cease and desist

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j. Advertising

Ref. 83-5-35; Reg. L&H 53-1; MAC 19-1:3.01

k. Fraud

Ref. 83-17-71

- 3. Producer responsibilities
  - a. Policy delivery

Ref. 83-7-9, 13, 51; 83-23-235; 83-9-5, 25

 Premium accountability (e.g. fiduciary responsibility, comingling)

Effective: June 7, 2022

Ref. 83-7-27

c. Reply to Commissioner

Ref. 83-24-13

- 4. Compensation
  - a. Receiving compensation

Ref. 83-17-73

b. Referral Fee

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c. Controlled Business

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b. Definition	13. Misstatement of age or gender
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c. Duty of Producer	15. Illegal occupation
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ACCIDENT & HEALTH OR SICKNESS	3. Consideration clause
PRODUCER	4. Probationary period
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(66 Scored plus 10 protest questions)	7. Exclusions and limitations
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2. Business overhead expense policy	11. Eligible expenses
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4. Group disability income policy	
5. Key employee policy	13. Pre-authorizations and prior approval requirements
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2. Major medical policies	Impairment/exclusions
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4. Preferred Provider Organizations (PPOs)	3. Future increase option
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2. Vision	F. Nonduplication and coordination of benefits (e.g.,
3. Cancer	primary vs. excess)
Caritical illness or specified disease	G. Occupational vs. non-occupational
	H. Tax treatment of premiums and proceeds of insurance
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5. Notice of claim	etc.)
6. Claim forms	C. Initial premium payment and receipt and consequences
7. Proof of loss	of the receipt (e.g., medical examination, etc.)
8. Time of payment of claims	D. Submitting application (and initial premium if collected)
9. Payment of claims	to company for underwriting
10. Physical examination and autopsy	E. Policy delivery
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MISSISSIPPI Insurance Supplement - Examination Cont	tent Outlines Effective: June 7, 2022

11. Legal actions

a. Purpose

### F. Explaining policy and its provisions, riders, exclusions, and ratings to clients

#### G. Replacement

#### H. Contract law

- 1. Elements of a contract
- 2. Insurable interest
- 3. Warranties and representations
- 4. Unique aspects of the insurance contract
  - a. Conditional
  - b. Unilateral
  - c. Adhesion
  - d. Aleatory

#### VI. Mississippi Accident and Health insurance laws ... 10

#### A. Commissioner

(All references are to sections of Title 83, MS Regulation and MS Administrative Code (MAC))

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Ref. 83-1-47, 49, 51

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4. Authorized/unauthorized; Certificate of Authority

Ref. 83-21-3, 83-1-23

5. Domestic, foreign and alien

Ref. 83-5-5

6. Mississippi Life and Health Insurance Guaranty

Association

Ref. 83-23-201 through 223

7. Fraternals

Ref. 83-29-1

8. Essential Health Benefits

Ref. 83-9-5, ACA Sec. 1302 42 U.S.C. 18022

#### C. Licensina

1. Persons required to be licensed

a. Insurance Producer

Ref. 83-17-53

b. Insurance Adjuster

Ref. 83-17-401

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b. Suspension/revocation

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c. Fines

Ref. 83-17-71

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Ref. 83-17-37, 63

b. Continuing Education

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c. Notify Commissioner of Change in Address

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Ref. 83-6-39; 83-17-69; 83-24-31; MAC 19-1:20.02, 19-1-3:8:01

- 2. Unfair Practices
  - a. Unfair claims methods and trade practices

Ref. 83-5-19, 29, 31, 33, 35, 45

b. Producer's Compensation Disclosure

Ref: 83-17-73, 83-59-3

c. Rebating/illegal dealing in premiums

Ref. 83-3-121

d. Illegal inducements

Ref. 83-3-121

e. Twisting

Ref. Reg. 19-1:1.01

f. Misrepresentation

Ref. 83-5-35

g. Defamation of Insurer

Ref. 83-5-35

h. Discrimination

Ref. 83-8-221, 83-30-67, 38-71-1, 83-71-57

i. Cease and desist

Ref. 83-1-51; 83-5-41

j. Advertising

Ref. 83-5-35; Reg. L&H 53-1; MAC 19-1:3.01

k. Fraud

Ref. 83-17-71

- 3. Producer responsibilities
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Ref. 83-7-9, 13, 51; 83-23-235; 83-9-5, 25

b. Premium accountability (e.g. fiduciary responsibility, comingling)

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c. Reply to Commissioner

Ref. 83-24-13

- 4. Compensation
  - a. Receiving compensation

Ref. 83-17-73

b. Referral Fee

Ref. 83-17-7

c. Controlled Business

Ref. 83-17-1

- 5. Accident and Health Replacement and Disclosures
  - a. Purpose

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b. Definition

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- a. Policy standards
  - Ref. Reg. 90-102; MAC 19-3:8.01 through .05
- b. Required Provisions
  - Ref. Reg. 90-102; MAC 19-3:8.06 through .08
- c. Outline of Coverage

Ref. Reg. 90-102; MAC 19-3:8.17 through .18

# LIFE, ACCIDENT AND HEALTH, OR SICKNESS PRODUCER CONTENT OUTLINE

(115 scored questions plus 10 pretest questions)

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- 1. Ordinary whole life
- 2. Limited-pay and single-premium life

#### B. Interest/market-sensitive/adjustable life products

- 1. Universal life
- 2. Variable whole life
- 3. Variable universal life
- 4. Interest-sensitive whole life
- 5. Indexed life

#### C. Term life

- 1. Types
  - a. Level
  - b. Decreasing
  - c. Return of premium
  - d. Annually renewable
- 2. Special features
  - a. Renewable
  - b. Convertible

#### D. Annuities

- 1. Single and flexible premium
- 2. Immediate and deferred
- 3. Fixed and variable
- 4. Indexed
- 5. Accumulation and Annuity Periods
- 6. Payout options

#### E. Combination plans and variations

- 1. Joint life (first to die)
- 2. Survivorship life (second to die)

#### 

#### A. Policy riders

- 1. Waiver of premium and waiver of monthly deduction
- 2. Guaranteed insurability
- 3. Payor benefit
- Accidental death and/or accidental death and dismemberment
- 5. Term riders
- 6. Other insureds
- 7. Long term care
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- 9. Disability
- 10. Cost of Living

#### B. Policy provisions and options

- 1. Entire contract
- 2. Insuring clause
- 3. Free look

- 4. Consideration
- 5. Owner's rights
- 6. Beneficiary designations
  - a. Primary and contingent
  - b. Revocable and irrevocable
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  - d. Minor beneficiaries
  - e. Designation by class
- 7. Premium Payment
  - a. Modes
  - b. Grace period
  - c. Automatic premium loan
  - d. Level or flexible
- 8. Reinstatement
- 9. Policy loans, withdrawals, partial surrenders
- 10. Non-forfeiture options
- Dividends and dividend options (e.g. participating, nonparticipating)
- 12. Incontestability
- 13. Assignments
- 14. Suicide
- 15. Misstatement of age and gender
- 16. Settlement options
- 17. Accelerated death benefits

#### C. Policy exclusions

- 1. War
- 2. Aviation
- 3. Dangerous Occupation

#### 

#### A. Completing the application

- 1. Required signatures
- 2. Changes in the application
- 3. Consequences of incomplete applications
- 4. Warranties and representations
- 5. Collecting the initial premium and issuing the receipt
- 6. Replacement
- 7. Disclosures at point of sale (e.g., HIPAA, HIV consent)
- 8. USA PATRIOT Act/anti-money laundering
- 9. Gramm-Leach-Bliley Act (GLBA) Privacy

#### **B. Underwriting**

- 1. Insurable interest
- 2. Medical information and consumer reports
- 3. Fair Credit Reporting Act
- 4. Risk classification
- 5. Stranger/Investor-owned life insurance (STOLI/IOLI)

#### C. Delivering the policy

- 1. When coverage begins
- 2. Explaining the policy and its provisions, riders, exclusions, and ratings to the client

#### D. Contract law

- 1. Elements of a legal contract
  - a. Consideration
  - b. Offer and Acceptance
  - c. Competent parties
  - d. Legal purpose
- 2. Unique aspects of the insurance contract
  - a. Conditional
  - b. Unilateral
  - c. Adhesion
- d. Aleatory

IV. RETIREMENT AND OTHER LIFE INSURANCE CONCEPTS	4. Reinstatement
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C. Group life insurance	8. Time of payment of claims
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D. Retirement plans	11. Legal actions
1. Qualified plans	12. Change of beneficiary
Nonqualified plans	13. Misstatement of age or gender
E. Life insurance needs analysis/suitability	14. Change of occupation
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2. Business insurance needs	16. Relation of earnings to insurance
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b. Buy sell	Insuring clause
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5. Key employee policy	14. Usual, reasonable, and customary (URC) charges
B. Accidental death and dismemberment	15. Lifetime, annual, or per cause maximum benefit limits
C. Medical expense insurance	C. Riders
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Preferred Provider Organizations (PPOs)	D. Rights of renewability
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8. Health Reimbursement Accounts (HRAs)	VII. SOCIAL INSURANCE
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3. Penalties for noncompliance

a. Refusal/nonrenewal

Ref. 83-17-71

b. Suspension/revocation

Ref. 83-5-67

c. Administrative fines

Ref. 83-17-71

4. Maintenance and duration of license

a. Renewal

Ref. 83-17-37, 63

b. Continuing Education

Ref. 83-17-251

c. Notify Commissioner of Change in Address

Ref. 83-17-63

d. Report Administrative or Criminal Action

Ref. 83-17-81

#### D. Marketing Practices

1. Protection of public interest

Ref. 83-6-39; 83-17-69; 83-24-31; MAC 19-1:20.02

2. Unfair Practices

a. Unfair claims methods and trade practices

Ref. 83-5-19, 33, 35, 45

b. Producer's Compensation Disclosure

Ref: 83-17-73, 83-59-3

c. Rebating/illegal dealing in premiums

Ref. 83-3-121

d. Illegal inducements

Ref. 83-2-29

e. Twisting

Ref. Reg. F&C 37-1; MAC 19-1:1.01

f. Misrepresentation

Ref. 83-5-35

g. Credit Scoring Adverse-Action

Ref. 15 USCA § 1681m

h. Defamation

Ref. 83-5-35

i. Discrimination

Ref. 83-2-3

j. Failure to issue proper receipts

Ref 83-17-71

k. Cease and desist

Ref. 83-1-51; 83-5-41

I. Advertising

Ref. 83-5-35; 83-17-1, 71; Reg. 19-1:3.01

m. Fraud

Ref. 7-5-303: 83-17-71

3. Producer responsibilities

a. Policy deliveries

Ref. (2007-1) MAC 19-1:34.04-.05

b. Premium accountability (e.g. fiduciary responsibility)

Ref. 83-17-71; Reg. (2000-4 Sec 4) MAC 19-1:25.04

c. Separate Account Requirement

Ref. Reg. 79-001; MAC 19-1:11.01

d. Reply to the Insurance Commissioner

Ref. 83-24-13

e. Burden of determining authorization

Ref. 83-1-23

4. Compensation

a. Payment of commissions

Ref. 83-17-73

b. Duly licensed producer

Ref. 83-17-7

c. Referral Fee

Ref. 83-17-7

d. Controlled Business

Ref. 83-17-1

#### E. Cancellation/Nonrenewal

1. Property policies

a. Personal Lines

(1) Homeowners *Ref.* 83-5-28

(2) Automobile

Ref. 83-11-1 through 21

b. Commercial Lines

Ref. 83-5-28

2. Proof of Notice

Ref. 83-11-9, 13

F. Applications and Binders

Binding coverage

Ref. (2009-1) MAC 19-5:4.01-.06

G. Automobile

1. Financial Responsibility

Ref. 63-15-3

2. Uninsured/Underinsured motorist

Effective: June 7, 2022

Ref. 83-11-101 through 111

# PERSONAL LINES PRODUCER CONTENT OUTLINE

(75 scored questions)

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3. HO-4	I. Deductible
4. HO-5	J. Indemnity
5. HO-6	K. Limits of liability
6. HO-8	L. Coinsurance/Insurance to value
B. Dwelling policies	M. Occurrence
1. DP-1	N. Cancellation
2. DP-2	O. Nonrenewal
3. DP-3	P. Vacancy and unoccupancy
C. Inland marine	Q. Liability
Personal Articles floaters	1. Absolute
D. National Flood Insurance Program	2. Strict
E. Others	3. Vicarious
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2. Mobile Homes	S. Binder
3. Watercraft	T. Endorsements
4. Windstorm	U. Blanket vs. Specific
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b. Property Damage	Y. Concealment
c. Split Limits	Z. Deposit Premium/Audit
d. Combined Single Limit	AA. Certificate of Insurance
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5. Underinsured motorists	2. Punitive
6. Who is an insured	CC. Compliance with Provisions of Fair Credit Reporting
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b. Non-owned	IV. PROPERTY AND CASUALTY POLICY PROVISIONS AND
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c. Hired	A. Declarations
d. Temporary Substitute	B. Insuring agreement
e. Newly Acquired Autos	C. Conditions
f. Transportation Expense and Rental Reimbursement	D. Exclusions
Expense	E. Definition of the insured
8. Exclusions	F. Duties of the insured after a loss
B. Umbrella/Excess liability	G. Obligations of the insurance company
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C. Risk	M. Subrogation
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D. Hazard	O. Sources of underwriting information
1. Moral	P. Fair Credit Reporting Act
2. Morale	Q. Privacy Protection (Gramm Leach Bliley)
3. Physical	R. Policy Application
E. Peril	S. Terrorism Risk Insurance Act (TRIA)
F. Loss	T. Cancellation and nonrenewal provisions
1. Direct	U. Supplementary payments

2. Indirect

G. Loss Valuation

1. Actual cash value

2. Replacement cost

Ref. 83-17-37, 63 V. Loss settlement provisions including consent to settle b. Continuing Education W. Territory Ref. 83-17-251 c. Notify Commissioner of Change in Address V. Mississippi Personal Lines Insurance Laws........... 20 (All references are to sections of Title 83, MS Regulation and Ref. 83-17-63 d. Report Administrative or Criminal Action MS Administrative Code (MAC)) Ref. 83-17-81 A. Commissioner 1. Broad Powers D. Marketing Practices Ref. 83-1-47, 49, 51 1. Protection of public interest 2. Examination of Records Ref. 83-6-39; 83-17-69; 83-24-31; MAC 19-1:20.02 Ref. 83-5-37, 65 2. Unfair Practices a. Unfair claims methods and trade practices 3. Notice of hearing Ref. 83-5-39 Ref. 83-5-19, 33, 35, 45 4. Rates and Forms b. Producer's Compensation Disclosure Ref. 83-2-3, 83-3-23 Ref: 83-17-73, 83-59-3 c. Rebating/illegal dealing in premiums 5. Penalties Ref. 83-5-49, 67, 83, 85 Ref. 83-3-121 6. Unlicensed activities d. Illegal inducements Ref. 83-1-49, 83-17-41, 45 Ref. 83-2-29 B. Terms and concepts e. Twisting 1. Insurer Ref. Reg. F&C 37-1; MAC 19-1:1.01 Ref. 83-1-151, 83-24-7, 83-6-1 f. Misrepresentation 2. Insurance transaction Ref. 83-5-35 Ref. 83-17-1: 83-17-53. 57: 83-59-3 g. Credit Scoring Adverse-Action 3. Admitted and Non-admitted insurers Ref. 15 USCA § 1681m Ref. 83-21-3 h. Defamation 4. Domestic, foreign and alien Insurers; certificate of Ref. 83-5-35 authority i. Discrimination Ref. 83-2-3 Ref. 83-1-23, 83-5-5 5. Mississippi Insurance Guaranty Association j. Failure to issue proper receipts Ref. 83-23-103, 109, 115, 119 Ref. 83-17-71 6. Mississippi State Rating Bureau k. Cease and desist Ref. 83-3-7, 24 Ref. 83-1-51; 83-5-41 7. Mississippi Residential Property Insurance Underwriting I. Advertising Association Ref. 83-5-35; 83-17-1, 71; Reg. 19-1:3.01 Ref. 83-38-1. 3. 5 m Fraud Ref. 7-5-303; 83-17-71 8. Mississippi Windstorm Underwriting Association Ref. 83-34-1 3. Producer responsibilities 9. Valued Policy a. Policy deliveries Ref. 83-13-5 Ref. (2007-1) MAC 19-1:34.04-.05 C. Licensing b. Premium accountability (e.g. fiduciary responsibility) 1. Persons required to be licensed Ref. 83-17-71; Reg. (2000-4 Sec 4) MAC 19-1:25.04 a. Insurance Producer c. Separate Account Requirement Ref. 83-17-53. 55, 59, 61, 63, 251 Ref. Reg. 79-001; MAC 19-1:11.01

b. Insurance Adjuster

Ref. 83-17-401

c. Resident/non-resident

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d. Exemptions

Ref. 83-17-67

2. Appointments/Termination of Appointments

Ref. 83-17-75, 77

3. Penalties for noncompliance

a. Refusal/nonrenewal

Ref. 83-17-71

b. Suspension/revocation

Ref. 83-5-67

c. Administrative fines

Ref. 83-17-71

4. Maintenance and duration of license

a. Renewal

d. Reply to the Insurance Commissioner

Ref. 83-24-13

e. Burden of determining authorization

Ref. 83-1-23

4. Compensation

a. Payment of commissions

Ref. 83-17-73

b. Duly licensed producer

Ref. 83-17-7

c Referral Fee

Ref. 83-17-7

d. Controlled Business

Ref. 83-17-1

#### E. Cancellation/Nonrenewal

1. Property policies

a. Personal Lines

(1) Homeowners

Ref. 83-5-28

(2) Automobile

Ref. 83-11-1 through 21

2. Proof of Notice

Ref. 83-11-9, 13

#### F. Applications and Binders

1. Binding coverage

Ref. (2009-1) MAC 19-5:4.01-.06)

#### G. Automobile

1. Financial Responsibility

Ref. 63-15-3

2. Uninsured/Underinsured motorist

Ref. 83-11-101 through 111

# PROPERY & CASUALTY WITH WORKERS' COMPENSATION ADJUSTER CONTENT OUTLINE

(60 scored and 5 unscored questions)

### I. PROPERTY AND CASUALTY INSURANCE TERMS AND CONCEPTS

- A. Insurance
  - 1. Law of large numbers
- B. Insurable interest
- C. Risk
- D. Hazard
- E. Peril
- F. Loss (direct and indirect)
- G. Proximate cause
- H. Deductible
- I. Indemnity
- J. Actual cash value
- K. Replacement cost
- L. Limits of Liability
- M. Coinsurance/Insurance to value
- N. Accident
- O. Occurrence
- P. Cancellation
- Q. Nonrenewal
- R. Liability
- S. Negligence
- T. Robbery
- **U.** Burglary
- V. Theft

#### II. TYPES OF PROPERTY POLICIES

#### A. Personal lines

- 1. Dwelling and contents (DP forms)
- 2. Personal liability
- 3. Homeowners (coverages and endorsements)
- 4. Mobile Homes

#### **B.** Commercial lines

- 1. Commercial property
  - a. Commercial building personal property form
  - b. Causes of loss forms
  - c. Business income
  - d. Extra expense
- 2. Commercial Package Policy (CPP)
- 3. Equipment Breakdown coverage forms
- 4. Businessowners Policy (BOP)
- 5. Farmowners

#### C. Ocean and Inland marine

- 1. Personal floaters
- 2. Commercial floaters
- 3. Nationwide definition

#### D. Additional coverages and exclusions

- 1. Flood
- 2. Business Interruption
- 3. Ordinance or Law

#### III. TYPES OF CASUALTY POLICIES

#### A. Commercial general liability

- 1. Premises and operations liability
- 2. Products and completed operations liability
- 3. Contractual liability
- 4. Medical payments
- 5. Owners and contractors protective liability

#### B. Automobile: personal and business auto

- 1. Liability
- 2. Physical damage (collision and comprehensive)
- 3. Uninsured/ Underinsured motorists
- 4. Named insureds
- 5. Insureds
- 6. Owned automobile
- 7. Nonowned automobile
- 8. Temporary substitute auto
- 9. Auto adjusting definitions (included operations, overlap areas, unibody damage)

#### C. Commercial crime

- 1. Coverage forms
  - a. Theft, disappearance, and destruction
  - b. Robbery and safe burglary
  - c. Premises burglary
  - d. Premises theft and robbery outside premises

#### D. Workers Compensation

Ref. 71-3-1 through 129

- 1. Liability for compensation
  - a. Burden and standard of proof
  - b. Apportionment
  - c. Intoxication
  - d. Willful intent to injure
  - e. Compensation where third parties are liable
  - f. Statute of limitations
- 2. Indemnity benefits
  - a. Compensation for disability
  - b. Permanent total disability
  - c. Serious head or facial disfigurement
  - d. Partial or total loss of use of a member
- 3. Medical benefits
  - a. Right of selection
  - b. Duty to provide
- 4. Average weekly wage

#### E. Standard Fire Policy

Ref: 83-13-1 through 25

- 1. Basic coverages
- 2. Limitations and restrictions
- Loss
- 4. Appraisal
- F. Professional liability
- G. Umbrella/excess liability
- H. Surety bonds

### IV. STATUTES, RULES, AND REGULATIONS PERTINENT TO ADJUSTERS

Effective: June 7, 2022

(All references are to sections of Title 71 and 83 and Reg. Chapter 14)

#### A. Commissioner of Insurance

- 1. Broad powers and duties
- 2. Examination of records
- 3. Investigations/Notice of hearing
- 4. Penalties

#### B. Adjuster licensing

Ref. 83-17-401 through 423

- 1. License requirements
- 2. License suspension and revocation
- 3. Change of address *Ref.* 83-17-63
- 4. Definitions

#### C. Unfair trade practices

1. Unfair claims settlement practices *Ref.* 83-5-19, 33, 45

2. Misrepresentation

Ref. 83-5-35

3. Unfair discrimination Ref. 83-71-7, 57; Reg. Chapter 14

### V. PROPERTY INSURANCE STATUTES, RULES, AND REGULATIONS

A. Cancellation/Nonrenewal

Ref. 83-5-28, 83-11-1 through 21

### VI. CASUALTY INSURANCE STATUTES, RULES, AND REGULATIONS

#### A. Automobile Insurance/Financial Responsibility

- Required limits Bodily Injury/Physical Damage Ref. 63-15-3
- 2. Cancellation/nonrenewal Ref. 83-5-28, 83-11-1 through 21

### PUBLIC ADJUSTER CONTENT OUTLINE

(50 scored questions)

#### I. AUTO INSURANCE

- A. Personal and Commercial Physical Damage Coverages Comprehensive and Collision
- B. Types of Autos

#### II. BUSINESOWNERS POLICY (PROPERTY ONLY)

#### III. COMMERCIAL PROPERTY COVERAGE

### IV. DWELLING, HOMEOWNERS AND OTHER PROPERTY COVERAGES

#### V. GENERAL INSURANCE CONCEPTS AND PRINCIPLES

- A. Property and Casualty insurance terms
- B. Insurance Concepts
- C. Loss Report

#### VI. Overview of Property & Casualty Insurance

- A. Product Knowledge
- **B. Policy Provisions**

#### VII. Mississippi Adjuster Law, Rules and Regulations

Ref. 83-17-501 through 527

- A. Commissioner of Insurance
- B. Definitions
- C. License Requirements
- D. Adjuster

### INDUSTRIAL FIRE CONTENT OUTLINE

(50 scored questions)

### I. MISSISSIPPI LAWS AND RULES PERTINENT TO INDUSTRIAL FIRE INSURANCE

(All references are to sections of Title 83, MS Regulation and MS Administrative Code (MAC))

#### A. Insurance Commissioner

1. Duties of the Commissioner Ref. 83-1-47, 49, 51; 83-5-37, 39, 65

#### B. Industrial Fire Insurance

Ref. 83-13-1 through 25

#### C. Persons required to be licensed

Ref. 83-17-53, 65

#### D. Maintaining a license

1. Change of Address

Ref. 83-17-63

2. License Renewal

Ref. 83-17-37, 63

3. Appointments

Ref. 83-17-75, 77

### E. Suspension, termination, revocation of license and other penalties

Ref. 83-5-67, 83-17-71

#### F. Unfair Trade Practices

- 1. Unfair claims practices and settlements
  - Ref. 83-5-19, 33, 45

Twisting

Ref. Reg. F&C 37-1; MAC 19-1:1.01

3. Rebating

Ref. 83-3-121

#### G. Foreign, alien and domestic companies

Ref. 83-1-23, 83-5-5

#### II. POLICY DEFINITIONS

- A. Insurance contract basics
- B. Declarations and Insuring Agreement
- C. Conditions
- D. Exclusions
- E. Insurable Interest
- F. Contract of Indemnity
- G. Subrogation
- H. Actual Cash Value
- I. Warranties and Representations
- J. Concealment and Fraud Policy Cancellation
- K. Pro rata
- L. Hazard
  - 1. Physical
  - 2. Moral
  - 3. Morale
- M. Loss
  1. Direct
  - 2. Indirect
- N. Requirement if Loss Occurs
- O. Perils Not Included
- P. Other Insurance

#### III. EXTENDED COVERAGE (ALLIED LINES)

(All references are to sections of Title 83, MS Regulation and MS Administrative Code (MAC))

#### A. Perils Insured Against and Their Provisions

Ref. 83-13-1 through 25

- 1. Windstorm
- 2. Hail

- 3. Explosion
- 4. Riot, including a riot attending a strike
- 5. Civil Commotion
- 6. Aircraft
- 7. Vehicles
- 8. Smoke

#### IV. BURGLARY ENDORSEMENT

- A. Coverages
- **B.** Exclusions

## BAIL AGENT CONTENT OUTLINE

(60 scored questions)

(All references are to sections of Title 83. Ref: 83-39-1 through 31: MAC 19-6:7.03)

#### I. Arrest and release

- A. Who may make an arrest
- B. Surrender of defendants
- C. Issuing warrants
- D. Apprehension of defendants
- E. Property Bond
- F. Consideration for setting bonds

#### II. Collateral and indemnity

- A. Return of collateral after fulfillment
- B. Custody of Collateral
- C. Penalties

#### III. Contracts

- A. Parties to a contract
- B. Indemnification agreements/surety contracts
- C. Creating a valid contract

#### IV. Courts and their jurisdiction

- A. Courts
- B. Power of attorney
- C. Posting licensing with courts
- D. Persons excluded from acting as a bail agent
- E. Court procedures
- F. Court appearance
- G. Arraignment
- H. Trial
- I. Appeal
- J. Conditions for release
- K. Failure to appear

#### V. Forfeitures and judgements

- A. Bond forfeiture
- B. Motions to set aside judgements
- C. Final judgement of forfeiture

#### VI. Fulfilling the Obligation

- A. Discharging Bonds
- B. Evidence to convict

#### VII. Mississippi Bail Laws & Regulations

- A. License Requirements
- B. License Eligibility
- C. Qualification, including bonds
- D. Appointments
- E. Non-resident eligibility
- F. Soliciting bail agent duties
- G. Limited surety agent duties
- H. Personal surety agent duties
- I. Record keeping
- J. Licensing renewal and expiration
- K. Denial, suspension or revocation of license
- L. License transfer requirements License appeal
- M. Continuing education
- N. Reinstatement requirements
- O. Fines for agents and insurers

- P. Change of address
- Q. Disciplinary actions/penalties
- R. Unlawful acts

#### VIII. Skip tracing, arrest, and surrender

- A. Reasons for surrender
- B. Return of premium after surrender
- C. Procedures for surrender
- D. Accessing records
- E. Bail Contract

#### IX. Definitions and Terminology

#### A. Agent

- 1. Bail enforcement
- 2. Personal Surety
- 3. Limited Surety
- 4. Bail Soliciting
- B. Arraignment
- C. Bail
- D. Bonds
  - 1. Appeal
  - 2. Bail
  - 3. Cash
  - 4. Personal recognizance
  - 5. Criminal
  - 6. Civil
  - 7. Appearance
  - 8. Post-conviction
- E. Collateral
- F. Contracts
- G. Custody
- H. Defendant
- I. Extradition
- J. Felony
- K. FugitiveL. Insurer
- M. Levy
- N. Obligor
  - 1. Obligations of the parties
  - 2. Amount of bail
  - 3. Receipts
  - 4. Posting the bond/recordings
  - 5. Informational notice requirements
  - 6. Transferring a bond
- O. Power of attorney
- P. Premium
- Q. Principal
- R. Surety
- S. Trust Account
- T. Writs

#### X. Writing and underwriting bonds

- A. Bond process
  - 1. Application for bond
  - 2. The surety contract including underwriting authority

### WORKER'S COMPENSATION ADJUSTER CONTENT OUTLINE

(50 scored questions)

(All references to Miss. Code Ann. § 71-3 -1 through 129, 83-17-401 through 425, and the Mississippi Workers' Compensation Claims Guide)

### I. MISSISSIPPI WORKERS' COMPENSATION LAWS AND ADJUSTING PRACTICES

#### A. Licensing requirements

Ref. 83-17-401 through 423

- 1. Adjuster
- 2. Exemptions/exceptions

- 3. Continuing education
- License denial, maintenance, renewal, and expiration
- 5. License termination, revocation, suspension

#### B. Claims methods and practices

- 1. Bad Faith
- 2. Misrepresentation
- 3. Fraud

#### C. Workers' Compensation Policy

- 1. Employers Liability insurance
- 2. Other States insurance

#### D. Administration of the Act

- 1. Impartial construction
- 2. Agency of Administration and Members

#### E. Application

- 1. Employers subject to the MWCA
- 2. Penalties for failure to secure coverage

#### F. Coverage

- 1. Uninsured subcontractor
- 2. Notice of cancellation and nonrenewal
- G. Jurisdiction

#### H. Extraterritorial application

- 1. Concurrent jurisdiction
- I. Exclusiveness of liability

#### J. Liability for compensation

- 1. Compensable injuries
  - 2. Burden of Proof
  - 3. Standard of Proof
  - 4. Found Dead Presumption
  - 5. Coming and Going Rule
  - 6. Consecutive injuries
  - 7. Idiopathic Falls
  - 8. Independent Contractors
  - 9. Non-resident aliens
  - 10. Apportionment
  - 11. Intoxication
  - 12. Willful intent to injure
  - 13. Compensation for injuries where third parties are liable
  - 14. Statute of limitations

#### K. Reporting of injuries

- 1. Requirements
- 2. Penalty

#### L. Indemnity Benefits

- 1. Compensation for disability or death
  - a. Temporary total disability
  - b. Temporary Partial Disability
  - c. Permanent partial disability
    - 1. Partial or total loss of use of a member
  - d. Permanent total disability
  - e. Serious head or facial disfigurement
  - f. Death benefits
  - 2. Calculation of compensation rate
  - 3. Indemnity Waiting Period
  - 4. Maximum and Minimum Payments
  - 5. Hernia
  - 6. Payments and penalties
  - 7. Maximum medical improvement
- 8. Form B-18 Report of Payment or Suspension of Payment

#### M. Average Weekly Wage

#### N. Mileage reimbursement

#### O. Child and Spousal Support Liens

#### P. Medical Benefits

- 1. Right of selection
- 2. Qualified providers
- 3. Ex Parte' communications
- 4. Authorization
- 5. Duty to provide
- 6. Medical fee schedule

#### Q. Second injury fund

#### R. Litigation

1. Form B-5,11 Petition to Controvert & Response

#### S. Settlements

- 1. Procedure
- 2. Medicare Requirements
- T. Third party recovery

20

#### 3:00-4:40 (100 MINUTES):

#### UNIT 4- APPLICATION, UNDERWRITING AND POLICY DELIVERY

- PRODUCERS, SALES, PRACTICES AND COMPLETING THE APPLICATION
  - O PRINCIPLES OF AGENCY LAW
  - CATEGORIES OF PRODUCERS
  - THE APPLICATION FOR INSURANCE AND THE PRODUCER'S ROLE
- THE PRODUCER'S RESPONSIBILITIES
  - O DISCLOSURES AT POINT OF SALE
  - O DELIVERING THE POLICY
  - EXPLAINING THE POLICY AND ITS PROVISIONS, RIDERS, EXCLUSIONS AND RATINGS TO THE CLIENT
  - MAINTAINING RECORDS
- LIFE INSURANCE UNDERWRITING
  - **O INSURABLE INTEREST**
  - O THE APPLICATION
  - **O MEDICAL INFORMATION AND CONSUMER REPORTS**
  - O FAIR CREDIT REPORTING ACT
  - O RISK CLASSIFICATION
  - O OTHER UNDERWRITING CONCEPTS
  - CONSUMER PRIVACY
  - FRAUD AND FALSE STATEMENTS ACT/USA PATRIOT ACT

**UNIT 4 QUIZ (10 QUESTIONS)** 

#### DAY TWO (CLASSROOM)

#### 8:00-9:40 (100 MINUTES):

#### UNIT 5- TAXES, RETIREMENT PLANS, AND OTHER INSURANCE CONCEPTS

- THIRD-PARTY OWNERSHIP
  - O ESTABLISHMENT OF THIRD-PARTY OWNERSHIP
  - INSURABLE INTEREST
  - O TRANSFER OF VALUE RULE
- GROUP LIFE INSURANCE
  - O GROUP LIFE INSURANCE CHARACTERISTICS
  - O CONVERSION PRIVILEGE (OPTION)
  - O CONTRIBUTORY VS. NONCONTRIBUTORY PLANS
  - O TYPES OF GROUP LIFE INSURANCE
  - **ELIGIBILITY OF GROUP MEMBERS**
  - O GROUP LIFE STANDARD PROVISIONS
  - GROUP CREDIT LIFE INSURANCE
  - O CREDIT LIFE INSURANCE
  - FRATERNALS
  - o INDUSTRIAL LIFE

9:40: 10:00 (0 MINUTES): BREAK

10:00-11:40 (100 MINUTES): UNIT 5 CONTINUED:

- RETIREMENT PLANS
  - O TAX-QUALIFIED PLANS
  - O TYPES OF QUALIFIED PLANS
  - O NONQUALIFIED PLANS
- BUSINESS INSURANCE
  - O KEY-EMPLOYEE (PERSON) LIFE INSURANCE
  - O BUY AND SELL AGREEMENTS
  - O SPLIT-DOLLAR INSURANCE
  - O BUSINESS CONTINUATION AND LIFE INSURANCE
  - O EXECUTIVE BONUS (SECTION 162) PLAN
  - USE OF ANNUITIES
- SOCIAL SECURITY BENEFITS
  - O SOCIAL SECURITY DEATH BENEFITS
  - SOCIAL SECURITY DEFINITION
  - O GOVERNMENT LIFE INSURANCE PROGRAMS
- TAX TREATMENT OF INSURANCE PREMIUMS PROCEEDS
  - O PREMIUMS
  - o PROCEEDS
  - CASH VALUES
  - o 1035 exchange
  - **O TAXATION OF ANNUITIES**
- OTHER INSURANCE CONCEPTS
  - MARKETING LIFE INSURANCE
  - O HUMAN LIFE VALUE (HLV) APPROACH
  - O NEEDS APPROACH
  - O PROGRAMMING LIFE INSURANCE
  - ESTATE PLANNING
  - O UNISEX LEGISLATION IN LIFE INSURANCE

#### **UNIT 5 QUIZ (10 QUESTIONS)**

11:40-1:00 (0 MINUTES): LUNCH

1:00-2:40 (100 MINUTES):

UNIT 6- MISSISSIPPI LIFE INSURANCE LAW

- MISSISSIPPI LAW AND REGULATIONS PERTAINING TO LIFE INSURANCE
  - **O BASIC DEFINITIONS**
  - O HOW THE INSURANCE INDUSTRY IS REGULATED
  - o LICENSING
  - O ETHICAL CONDUCT
  - REPLACEMENT

**UNIT 6 QUIZ (10 QUESTIONS)** 

2:40-3:00 (0 MINUTES): BREAK

3:00-4:40 (100 MINUTES):LIFE INSURANCE PRACTICE FINAL EXAMINATION
(75 QUESTIONS: STUDENTS MUST SCORE 70% OR BETTER TO
RECEIVE CREDIT FOR COMPLETING THE PRE-LICENSING LIFE
COURSE)

### TOTAL SELF STUDY MINUTES: 200 (4 hours)

TOTAL EXAMINATION GRADED QUESTIONS REQUIRED= 20
TOTAL EXAMINATION GRADED QUESTIONS PROVIDED= 75

TOTAL CLASSROOM MINUTES: 800 (16 hours)

**TOTAL MINUTES: 1000** 

1000/50= 20

**TOTAL HOURS REQUESTED: 20** 

#### **SAMPLE**

#### CE COURSE CONTENT OUTLINE INCLUDING TIME ALLOCATIONS

COURSE NAME: INTERMEDIATE CASUALTY

#### DAY ONE

8:30-9:30 (60 MINUTES):

DISCUSS THE OBJECTIVE OF RISK MANAGEMENT

- WHAT IS RISK MANAGEMENT?
- INSURANCE MANAGEMENT VS. RISK MANAGEMENT

DISCUSS THE TYPES OF INSURED'S ENTERTAINING RISK

#### MANAGEMENT PROGRAMS

- What is the focus of these Insured's?
- What is the focus for the Producer?
- What is the focus for the Insurer?
- WHAT HAPPENS WHEN WE MATCH THE FOCUS OF BOTH THE INSURED AND PRODUCERS?

#### REVIEW RISK MANAGEMENT PROCESS

- 1. IDENTIFY AND ANALYZE EXPOSURE
- 2. FORMULATE ALTERNATIVES
- 3. SELECT THE BEST TECHNIQUE AND IMPLEMENT
- 4. MONITOR RESULTS AND ADJUST AS NECESSARY

9:30-10:15 (45 MINUTES):

STEP 1- EXPOSURE AND CONTROL ANALYSIS

- IDENTIFY- DESCRIBE AND GIVE EXAMPLES OF THE ELEMENTS OF A LOSS EXPOSURE
- Illustrate each of the steps in risk management
- EXPLAIN THE CONCEPTS OF PROFITABILITY THAT ARE USEFUL IN RISK MANAGEMENT
- DISCUSS LOSS FORECASTING
- EVALUATE- EXPOSURES TO LOSS AND CONTROLS IN PLACE
  - o Increase in Frequency
  - O INCREASE IN SEVERITY
- ANALYZE- THREE DIMENSIONS OF LOSS EXPOSURES
  - SKILLFUL RECOGNITION OF:
    - A VALUE
    - A CAUSE OF LOSS
    - A FINANCIAL CONSEQUENCE
      - COST TO REPLACE PROPERTY
      - LOSS OF INCOME
      - LAWSUITS
      - MEDICAL, DISABILITY, OR DEATH

10:15-10:30 (O MINUTES): BREAK

10:30- 11:00 (30 MINUTES): CASE STUDY #1- EXPOSURE ANALYSIS

- EXPOSURE IDENTIFICATION
  - o **SURVEYS**
- REVIEW- THE SIX KEY COMPONENTS OF THE APPLICATION
- Identify- describe and give examples of the elements of a loss exposure
  - O LOSS HISTORIES

- IDENTIFY- THE VARIOUS TYPES OF RISK IDENTIFICATION
   METHODS THAT YOU CAN USE TO DETERMINE LOSS EXPOSURES
  - O LIKELIHOOD OF A LOSS
  - SERIOUSNESS OF LOSSES
  - O POTENTIAL TOTAL DOLLAR LOSSES
  - O RELIABILITY OF INFORMATION
- REVIEW- ELEMENTS OF A LOSS EXPOSURE

#### 11:00- 11:30 (30 MINUTES): CASE STUDY #2- CONTROL ANALYSIS

- REVIEW- BACKGROUND INFORMATION OF THE INSURED
  - O MANAGEMENT ATTITUDE
  - O YEARS IN THE BUSINESS
  - O NATURE OF OPERATIONS
  - **O HIRING PRACTICES**
  - SAFETY PROGRAMS IN PLACE
- INDENTIFY- THE INSURED'S PRODUCT LIABILITY EXPOSURES
  - O PRODUCT LIABILITY CHECKLIST
  - FOREIGN SALES EXPOSURES
  - PRODUCT RECALL EXPENDITURES
- Assess- the product's liability exposures
  - O DETERMINE SEVERITY EXPOSURES
  - O DETERMINE ANY RED FLAGS ITEMS
- EVALUATE- EXPOSURES TO LOSS AND CONTROLS IN PLACE
- REVIEW (AS A GROUP)- CONTROLS IN PLACE

#### 11:30-12:00 (30 MINUTES): DISCUSS PRODUCTS LIABILITY EXPOSURES

- IDENTIFY CHALLENGES OF PRODUCTS LIABILITY
  - O COMPONENT OR END PRODUCTS FROM RAW STOCK
  - Assembly of products purchased from component parts
  - O PROCESSING OF PRODUCTS OF OTHERS
  - FOREIGN LIABILITY EXPOSURES
- DISCUSS PRODUCTS LIABILITY RESOURCES
  - FROM POTENTIAL CLIENT
  - O ADVERTISING BROCHURES
  - CERTIFICATES OF INSURANCE
  - O HOLD HARMLESS AGREEMENTS
  - PRIOR LOSS HISTORYRECORD KEEPING
  - O PRODUCT LITERATURE
- REVIEW PRODUCTS LIABILITY CHECKLISTS
  - O ITEMS TO CONSIDER AND WHY
  - **QUESTIONS TO ADDRESS** 
    - WHAT IS THE PRODUCT?
    - HOW IS THE PRODUCT USED?
    - WHAT MARKETS USE THE PRODUCT?

#### 12:00-1:00 (0 MINUTES): LUNCH

#### 1:00-1:45 (45 MINUTES): STEP 2- LOSS CONTROL AND CLAIMS ANALYSIS

- DIFFERENTIATE BETWEEN RISK EVALUATION AND RISK IMPROVEMENT
  - LOSS CONTROL QUESTIONS
    - WHAT PRODUCTS ARE MANUFACTURED /DISTRIBUTED BY RISK?
    - WHO IS THE ULTIMATE CONSUMER?
    - WHAT IS THE LIFE CYCLE OF THE PRODUCT?
    - HOW CAN THESE PRODUCTS CAUSE INJURY OR DAMAGE THROUGH FAILURE OR MISUSE?

- Review internal and external risk control techniques
  - ACTIVITIES THAT REDUCE THE FREQUENCY AND SEVERITY OF LOSS
    - Pre-loss objectives
      - CONTRACTUAL TRANSFER
      - EXPOSURE AVOIDANCE
      - LOSS PREVENTION
      - LOSS REDUCTION
- Understand short and long term loss exposures
  - O HOW LOSS EXPOSURES AFFECT LOSS FORECASTING
    - PRE-LOSS ASSESSMENT
    - POST-LOSS ASSESSMENT
      - CLAIMS MANAGEMENT
        - DISASTER RECOVERY
        - COST CONTAINMENT STRATEGIES
  - FREQUENCY AND SEVERITY ANALYSIS
    - DETAILS ON LARGE LOSSES
    - DETAILS ON FREQUENCY OF LOSSES
    - DISCONTINUED PRODUCTS
    - SIGNS OF CLASS ACTIONS
- 1:45-2:15 (30 MINUTES): CASE STUDY- CLAIMS ANALYSIS
  - Analyze Frequency and Severity of Losses
    - O DETAILS ON LARGE LOSSES
    - O DETAIL ON FREQUENCY OF LOSSES
    - O DISCONTINUED PRODUCTS
    - O SIGNS OF CLASS ACTIONS
  - IDENTIFY INTERNAL CONTROLS NOT IN PLACE
  - IDENTIFY TRENDS IN TYPE OF LOSS
    - O SIMILAR TYPES OF LOSSES
      - BACK INJURY
      - SLIP AND FALL
      - CATASTROPHIC TRAUMA
      - SOFT TISSUE INJURY
  - IDENTIFY TRENDS IN PAYMENTS
    - O BODILY INJURY
    - O PROPERTY DAMAGE
    - o MEDICAL
    - o **DISABILITY**
    - DEATH
  - IDENTIFY LOSS CONTROL OPPORTUNITIES
    - FROM IDENTIFICATION OF INTERNAL CONTROLS NOT IN PLACE
  - REVIEW (AS A GROUP)- CLAIMS HISTORY AND POTENTIAL LOSS CONTROL OPPORTUNITIES
- 2:15-2:30 (O MINUTES): BREAK
- 2:30-3:30 (60 MINUTES): FINANCIAL ANALYSIS PROCESS
  - DISCUSS PURPOSE OF FINANCIAL ANALYSIS
    - O RECEIVE COMPANY PAYMENT AND REIMBURSEMENT
      - REDUCE WRITE-OFFS
      - REDUCE COLLECTION EFFORTS
      - MAINTAIN PROFITS
  - DEFINE CREDIT EXPOSURE VS. CREDIT RISK
    - DEFINITION OF CREDIT EXPOSURE
      - PAYMENT ON ALL FUTURE PREMIUMS

- PAYMENT ON ALL FUTURE LOSSES AND SERVICE FEES
- TYPES OF CREDIT EXPOSURE
  - O SECURED CREDIT EXPOSURE
  - O UNSECURED CREDIT EXPOSURE
- DISCUSS FINANCIAL DATA QUALITY
  - o AUDITED VS. UNAUDITED
  - NOTES
- FINANCIAL ANALYSIS OF OVERVIEW
  - O BALANCE SHEET
  - O INCOME STATEMENT
  - CASH FLOW STATEMENT
  - O STATEMENT OF CHANGES IN EQUITY
- FINANCIAL RATIOS
  - O PROFITABILITY RATIOS
  - O LIQUIDITY RATIOS
  - LEVERAGE RATIOS
- REVIEW FINANCIAL STATEMENTS FOOTNOTES
  - COLLATERAL
    - LETTERS OF CREDIT
    - CASH
    - SURETY BONDS

#### 3:30-4:30 (60 MINUTES):

#### CASE STUDY #1 (PROFITABILITY RATIOS)

- Insured Profitability
- NET INCOME RATIO
  - INDENTIFY SALES TRENDS
  - O INDENTIFY OPERATING INCOME
  - O REVIEW OVERALL INCOME PROFITABILITY
  - O REVIEW AND DISCUSS THE IMPACT OF THE PERCENTAGE RESULTS

#### CASE STUDY #2 (LIQUIDITY RATIOS)

- Insured Liability
- Liquidity ratios
  - O IDENTIFY CASH AND EQUIVALENT BALANCES
  - O CALCULATE QUICK RATIO
  - O CALCULATE CURRENT RATIO
    - REVIEW AND DISCUSS THE IMPACT OF THE PERCENTAGE RESULTS

#### 4:30-5:00 (30 MINUTES):

#### CASE STUDY #3 (LEVERAGE RATIOS)

- INSURED LEVERAGE
- LEVERAGE RATIOS
  - O CALCULATE DEBT RATIO
  - O CALCULATE DEBT TO EQUITY RATIO
  - O CALCULATE EQUITY TO RETAINED EARNINGS RATIO
  - O REVIEW AND DISCUSS THE IMPACT OF THE PERCENTAGE RESULTS

#### **DAY TWO**

#### 8:15-9:30 (75 MINUTES):

- An Introduction to Retention Level Analysis
- RETENTION LEVEL ANALYSIS
  - O DISCUSS THE DILEMMA OF RISK RETENTION
    - IDENTIFY COMMON ISSUES
  - PRO'S OF RISK RETENTION
    - INSURANCE PRO'S
    - RELIABLE WAY TO TRANSFER RISK

- TOTAL COST IS PREDICTABLE
- CON'S OF RISK RETENTION
  - INSURANCE REGULATIONS
  - ADMINISTRATIVE ISSUES
  - LONG TERM INSURANCE COSTS MAY BE MORE
    COSTLY
- Understand how to analyze and set retention levels
  - O DIFFICULT TO QUANTIFY
  - O REVIEW LOSS HISTORY OF RISK
  - O REVIEW COST OF INSURANCE
- LEARN HOW TO ESTABLISH THE STRUCTURE FOR TOTAL LIMITS NEEDED
  - O SETTING TOTAL LIMITS NEEDS
  - O VARIES BY LINE OF BUSINESS
  - O NEED TO IDENTIFY LOSS EXPOSURES
  - USE AGGREGATE STOP LOSS WHERE FREQUENCY IS RELEVANT
- DETERMINE AMOUNT OF LOSS THE INSURED WILL RETAIN
  - O DETERMINE THE AMOUNT OF LOSSES THE INSURED WILL RETAIN
  - O DETERMINE WHAT TYPES OF LOSSES WILL BE RETAINED
  - O DETERMINE HOW TO FUND FOR THE LOSSES
- DISCUSS THE RISK MAPPING MATRIX AS A TOOL
  - O RISK MAPPING DECISION TREE
  - O LARGE LOSS EXPERIENCE GRAPH
  - O PROPER IDENTIFICATION AND ANALYSIS OF EXPOSURES

9:30-9:45 (0 MINUTES): Break

9:45-10:30 (45 MINUTES):

- An introduction to risk financing options
- COMPARISON OF DIFFERENCES BETWEEN GUARANTEE COST/LARGE DEDUCTIBLE/SIR PROGRAMS/RETROSPECTIVE RATING
  - O GUARANTEE COST PROGRAM
  - LARGE DEDUCTIBLE PROGRAM
    - HISTORY/BACKGROUND
    - PREMIUM IMPACTS
    - RESIDUAL MARKETS ASSESSMENTS
    - PREMIUM TAXES
  - O SELF-INSURED RETENTION PROGRAM
    - HISTORY/BACKGROUND
    - PREMIUM IMPACTS
    - STATE LICENSING
    - PREMIUM TAXES
  - O RETROSPECTIVE RATING PROGRAM
    - HISTORY/BACKGROUND
    - PREMIUM IMPACTS
    - PREMIUM TAXES

10:30-11:30 (60 MINUTES):

- Introduction to Surplus Lines coverage concepts
  - O ADMITTED CARRIER DEFINED
    - INSURANCE COMPANY LICENSED WITHIN THE STATE
    - FILE RATES WITH THE STATE INSURANCE DEPT.
    - FILE FORMS WITH THE STATE INSURANCE DEPT.
    - GUARANTY/INSOLVENCY FUND

- LACK OF FLEXIBILITY
- O NON-ADMITTED CARRIER DEFINED
  - INSURANCE COMPANY NOT REQUIRED TO BE LICENSED WITHIN THE STATE
  - NOT REQUIRED TO FILE RATES WITH THE STATE INSURANCE DEPT.
  - NOT REQUIRED TO FILE FORMS WITH THE STATE INSURANCE DEPT.
  - NOT PROTECTED BY GUARANTY/INSOLVENCY
  - PROVIDES FLEXIBILITY WITH RATES AND FORMS
    UTILIZED
- O REVIEW THE DIFFERENCES BETWEEN ADMITTED AND NON-ADMITTED PAPER
  - WHEN YOU WOULD WANT TO USE ADMITTED PAPER
  - WHEN YOU WOULD WANT TO USE NON-ADMITTED PAPER
- O DISADVANTAGES OF NON-ADMITTED PAPER
  - TAXES MAY BE IMPOSED ON PREMIUMS
- O DEFINE WHAT "PLANNED" SELF INSURANCE MEANS
  - PLANNING A PROGRAM WITH THE USAGE OF SIR'S OR DEDUCTIBLES
  - RETENTION VS. UNINSURED LOSS/AN UNPLANNED LOSS
- O DISCUSS SELF INSURANCE LAWS
  - REVIEW SURPLUS LINES QUICK REFERENCE CHART FOR STATE LAW GUIDELINES
- UNDERSTAND THE DIFFERENT IMPLICATIONS BASED ON THE DIFFERENT TYPES OF COMPANIES (I.E. CORPORATIONS)
- POINT OUT THE APPLICABLE PREMIUM TAX AND ASSESSMENTS ASSOCIATED WITH SELF-INSURING

11:30-12:30 (O MINUTES): LUNCH

12:30-2:00 (90 MINUTES): RISK LOSS FORECASTING

- DEFINE WHAT LOSS FORECASTING IS
- WHAT DOES LOSS DEVELOPMENT REPRESENT
- CALCULATE ULTIMATE LOSSES
  - REPORTED LOSSES PAID + RESERVES
  - **O IBNR PROVISIONS**
  - O LOSS DEVELOPMENTS
  - O LATE REPORTED CLAIMS
  - O REOPENED CLAIMS
- DEMONSTRATE IBNR DIAGRAM
- DISCUSS LOSS TRIANGLES
- WHY DO WE NEED TO GO THROUGH THE LOSS DEVELOPMENT PROCESS?
- GOAL OF LOSS FORECASTING
  - LOSS TRENDING
  - LOSS DEVELOPMENT
- DISCUSS THE RELATIONSHIP BETWEEN LOSS DEVELOPMENT AND LOSS TRENDING
- WHEN TO FORECAST LOSSES
- CALCULATION OF LOSS RATE
- CREDIBILITY OF LOSS RATE
- EVALUATE RESULTS

2:00 -2:15 (0 MINUTES): BREAK

2:15-2:45 (30 MINUTES): CASE STUDY #1 (CALCULATION OF ULTIMATE LOSSES)

- Data requirements
  - LOSS HISTORY
  - O REPORTED LOSSES PAID + RESERVES
  - CLAIM HISTORY
  - O EXPOSURE HISTORY
- POLICY YEAR- LOSSES THAT OCCUR BETWEEN THE POLICY INCEPTION AND EXPIRATION DATES
- CALENDAR/ACCIDENT YEAR- LOSSES THAT OCCUR BETWEEN THE CALENDAR YEAR
- IBNR PROVISIONS
- LOSS DEVELOPMENT
- LATE REPORTED CLAIMS
- REOPENED CLAIMS
- REVIEW AND EVALUATE RESULTS OF CASE STUDY

2:45—3:15 (30 MINUTES): CASE STUDY #2 (LOSS TRENDING AND DEVELOPING

- Understand the relationship between loss development and loss trending
  - O LOSS DEVELOPMENT FACTORS- FACTORS APPLIED TO PROJECT THE INCREASE IN LOSSES ARISING OUT OF A GIVEN POLICY YEAR FROM THE TIME AT WHICH THE FIRST LOSS IS INCURRED UNTIL THE LAST CLAIM AGAINST THAT POLICY YEAR IS SETTLED INCLUDING IBNR.
  - LOSS TREND ADJUSTMENT FACTORS- FACTORS USED TO COMPENSATE FOR CHANGING ECONOMIC CONDITIONS WHICH CAUSE FLUCTUATIONS IN THE COST OF SETTLING CLAIMS
    - INFLATION FACTORS
    - NON-INFLATION FACTORS
  - **O LOSS DEVELOPMENT TRIANGLES** 
    - REOPENED CLAIMS
    - DATA REQUIREMENTS
      - LOSS HISTORY
      - REPORTED LOSSES PAID + RESERVES
      - CLAIM HISTORY
      - EXPOSURE HISTORY
  - O REVIEW AND EVALUATE RESULTS OF CASE STUDY

3:15-3:30 (O MINUTES): BREAK

3:30-4:00 (30 MINUTES): CASE STUDY #3 (CALCULATION OF LOSS RATE)

- CALCULATION OF LOSS RATE
  - o PAYROLL
  - O TRENDED PAYROLL
  - O ULTIMATE NUMBER OF CLAIMS
  - $\circ$  ULTIMATE INCURRED LOSSES
  - O ULTIMATE PAID LOSSES
  - O SELECTED ULTIMATE
  - O TRENDED ULTIMATE
  - TRENDED AND DEVELOPED LOSSES AT CURRENT EXPOSURE
  - $\circ$  **FREQUENCY**
  - ULTIMATE AVERAGE SEVERITY
  - O LOSS RATE
- CREDIBILITY OF LOSS RATE

- ANNUAL LOSS VOLUME
- O NUMBER OF YEARS OF DATA
- HOMOGENEITY OF THE BUSINESS
- CONSISTENCY OF THE UNDERLYING EXPOSURES
- REVIEW AND EVALUATE RESULTS OF CASE STUDY

#### 4:00-5:00 (60 MINUTES):

- Large deductible process
  - LARGE DEDUCTIBLE DEFINED
  - O PREMIUM ELIGIBILITY
  - O DEDUCTIBLE TYPES
    - STANDARD
    - PRE-FUNDED
    - CASH EXTENDER
  - **O FEATURES AND BENEFITS** 
    - LOWER PREMIUMS
    - RESIDUAL MARKET LOADING/STATE ASSESSMENTS
    - BASKET AGGREGATES
  - EXPENSES ASSOCIATED WITH THE PROGRAM
  - O DEDUCTIBLE PREMIUM
    - FIXED COST
      - INSURANCE PREMIUM
      - AUDIT AND ADMINISTRATION
      - LOSS CONTROL
    - VARIABLE COSTS
      - INCURRED LOSSES
      - PREMIUM TAXES
        - O TAX IMPLICATIONS
      - Bureau fees
      - OUTSTANDING UNDERWRITING EXPENSE
  - O DETERMINING DEDUCTIBLE LEVEL
    - TREND AND DEVELOPMENT OF INDIVIDUAL LOSSES
  - O DETERMINING AGGREGATE LEVEL
    - WORST YEAR LOSSES
    - AVERAGE YEAR LOSSES
  - O DEDUCTIBLE LIABILITY ENDORSEMENT
    - STANDARD ENDORSEMENT
    - APPLIES PER LOSS EVENT
    - AGGREGATE LIMIT AVAILABLE
    - REIMBURSEMENT BASIS
    - CLAIM FUND AGREEMENT

### **DAY THREE** 8:00-8:30 (30 MINUTES):

- REVIEW OF LOSS FORECASTING PROCESS
  - O CALCULATE ULTIMATE LOSSES
    - REPORTED LOSSES PAID + LOSSES
    - IBNR PROVISIONS
    - LOSS DEVELOPMENT
    - LATE REPORTED CLAIMS
    - REOPENED CLAIMS
- REVIEW LARGE DEDUCTIBLE PROCESS WITH AN EXAMPLE INCLUDING
  - O EXCESS LOSS PREMIUM
  - O UNALLOCATED CLAIM
  - O INSURANCE CHARGE
  - O AUDIT AND ADMINISTRATIVE CHARGE

- COMMISSION
- LOSS CONTROL
- O TAXES
- o **PROFIT**
- O BUREAU

#### 8:30-9:00 (30 MINUTES):

#### CASE STUDY #1- LARGE DEDUCTIBLE ASSESSMENT

- LOSS EVALUATION AND FORECASTING ILLUSTRATION TO REVIEW
- EVALUATE ATTACHMENT POINT AND SET RETENTION LEVEL
  - WORKERS COMPENSATION LOSS EVALUATION
    - LOSSES IN EXCESS OF \$25,000
    - CLAIM STATUS
    - PAID
    - RESERVED
    - TOTAL CLAIM
    - DESCRIPTION OF LOSS
  - O WORKERS COMPENSATION LOSS FORECAST
    - 3 YEAR TOTAL LOSSES
      - FREOUENCY
      - 3 YEAR ADJUSTED LOSSES
      - 3 YEAR EXPOSURE BASE
  - QUESTION: WHAT DEDUCTIBLE LIMIT WOULD YOU RECOMMEND?
  - QUESTION: WHAT AGGREGATE LEVEL WOULD YOU RECOMMEND?
  - O REVIEW AND EVALUATE RESULTS OF CASE STUDY

#### 9:00-9:30 (30 MINUTES)

- DEFINE SELF INSURED RETENTIONS
  - A FORMAL RISK FINANCING STRATEGY TO CONTROL THE COST AND ADMINISTRATION OF CLAIMS INTERNALLY TO THE ORGANIZATION
  - O DISCUSS ADVANTAGES OF SELF INSURED RETENTIONS
    - LONG TERM COST SAVINGS
    - IMPROVED CASH FLOW ON LOSS PAYMENTS
    - MARKETPLACE VARIANCE
    - CLAIMS
    - INCENTIVES FOR RISK CONTROL
  - DISADVANTAGES OF SELF INSURED RETENTIONS
    - INCREASED VARIABILITY
    - TAX DEDUCTION
    - REGULATORY BURDEN
    - SECURITY REQUIREMENTS
    - SELF ADMINISTRATION

9:30-9:45 (O MINUTES):

**BREAK** 

9:45-10:45 (60 MINUTES)

- SELF INSURED RETENTIONS CONTINUED...
  - O ASSOCIATED COSTS
    - VARIABLE COSTS
    - FIXED COSTS
    - LOSS ADJUSTMENT EXPENSES
- HOW THE LIMIT OF LIABILITY IS AFFECTED BY SIR
  - O DIFFERENCES BETWEEN SIR'S AND DEDUCTIBLES
    - SIR'S- DO NOT REDUCE THE LIMIT OF LIABILITY AVAILABLE

- DEDUCTIBLES- DO REDUCE THE LIMIT OF LIABILITY AVAILABLE
- O DEFENSE COSTS
  - INSIDE THE LIMITS
  - OUTSIDE THE LIMITS
- IMPLEMENTING A SELF INSURANCE PLAN
  - EVIDENCE OF INSURANCE
    - OPERATIONAL ADMINISTRATION
    - RECORD KEEPING
    - INITIAL APPLICATIONS
    - ANNUAL FILINGS
    - APPLICABLE LICENSING
    - FINANCIAL SECURITY
  - O ADMINISTRATIVE FEES
    - LOSS CONTROL AND SAFETY
    - TRAINING AND EDUCATION
    - CLAIM ADMINISTRATION
    - THIRD PARTY ADMINISTRATORS
    - LITIGATION MANAGEMENT

#### 10:45-11:15 (30 MINUTES)

- ROLE PLAY/CASE STUDY #1- NEGOTIATING THE APPROPRIATE SIR
  - O REVIEW CASE STUDY AND BE ABLE TO APPLY THE CONCEPTS ABOUT RETENTIONS DISCUSSED
    - WHAT ARE THE ISSUES THAT THE CLIENT NEEDS TO CONSIDER
    - WHAT ARE THE KEY ADVANTAGES AND DISADVANTAGES OF CHOOSING SELF INSURANCE AS A RISK FINANCING TOOL
  - BE ABLE TO DISCUSS AND POSITION MORE THAN ONE OPTIONS TO CHOOSE FROM
    - IS AN SIR MORE APPROPRIATE FOR THE INSURED IN THE CASE STUDY?
    - IS A LARGE DEDUCTIBLE MORE APPROPRIATE FOR THE INSURED IN THE CASE STUDY?
  - O AFTER COMPLETING YOUR ANSWERS AND COMING UP WITH ALTERNATIVE SOLUTIONS FOR THE INSURED, NOW ROLE PLAY IN TEAMS AND YOUR GOAL IS TO GAIN UNDERSTANDING AND COMMITMENT FROM THE INDIVIDUAL ROLE PLAYING THE "INSURED"
  - REVIEW THE FINDINGS IN THE ROLE PLAY AS A GROUP

#### 11:15-12:00 (45 MINUTES)

- EXCESS LIABILITY PROGRAMS
  - O STRAIGHT EXCESS LIABILITY
    - FOLLOW FORM
    - HIGHER LIMITS
    - LOW COST BASIS
    - FILLING GAPS BETWEEN PRIMARY AND UMBRELLA
    - COMMON ISSUES
  - O SPECIFIC EXCESS INSURANCE
    - COVERAGE AT A CHOSEN LOSS LEVEL
      - PER LOSS
      - PER OCCURRENCE
      - PER CLAIM
    - ANNUAL AGGREGATE EXCESS
      - SITUATION DESIGNED TO COVER
      - SMALL LOSSES

- SIRS
- COMBINED SPECIFIC AGGREGATE EXCESS
  - ADVANTAGES
- BASKET AGGREGATE
  - AGGREGATE CONCEPT TO MULTIPLE LINES
- UMBRELLA
  - CASUALTY LINES OF BUSINESS
  - BROADENED COVERAGE
  - DROP DOWN PROVISION/SIR

12:00-1:00 (0 MINUTES): LUNCH

1:00-2:00 (60 MINUTES):

- RETROSPECTIVE RATING PLANS
  - O WHAT IS RETROSPECTIVE RATING?
    - OPTIONAL RATING PLAN
    - **EXPERIENCE RATING**
    - SCHEDULE RATING
    - LOSS RATING
    - FINAL PREMIUM ADJUSTMENTS BASED ON LOSSES
    - MAXIMUM AND MINIMUM PREMIUMS
    - INSURANCE CARRIER EXPENSES
    - INCURRED/PAID LOSSES
  - O ADVANTAGES OF RETROSPECTIVE RATING PLANS
  - O DISADVANTAGES OF RETROSPECTIVE RATING PLANS
  - RETRO PREMIUM FORMULA
    - BASIC PREMIUM
      - COMMISSION
      - ADMINISTRATION AND AUDIT
      - BUREAU
      - LOSS CONTROL
      - PROFIT
      - INSURANCE CHARGE
    - EXCESS LOSS PREMIUM
    - RATABLE LOSSES
  - O RETROSPECTIVE RATING PLAN FLEXIBILITIES
    - DEFINITION OF LOSS
    - MINIMUM PREMIUM
    - MAXIMUM PREMIUM
    - STANDARD PREMIUM

2:00-2:30 (30 MINUTES): CASE STUDY #1- RETROSPECTIVE RATING FORMULA APPLICATION EXERCISE

- FORMULA VS. SPECIFIED MINIMUM
  - O FORMULA MINIMUM EXAMPLE
    - ADVANTAGE TO INSURED
    - AFFORDS PREMIUM SAVINGS WITH EXCELLENT LOSS EXPERIENCE
    - DISADVANTAGE TO INSURED
    - HIGHER BASIC COST WITH FORMULA MINIMUM VS.
       SPECIFIED MINIMUM
  - O SPECIFIED MINIMUM EXAMPLE
    - ADVANTAGE TO THE INSURED
    - THE HIGHER THE MINIMUM THE LOWER THE INSURANCE CHARGE, THEREBY REDUCING THE BASIC COST
    - DISADVANTAGE TO INSURED

REVIEW CASE STUDY WITH ANSWER KEY

2:30-2:45 (O MINUTES): BREAK

2:45-3:15 (30 MINUTES): CASE STUDY #2- RETROSPECTIVE RATING FORMULA APPLICATION EXERCISE

- FORMULA VS. SPECIFIED MINIMUM
- FORMULA MINIMUM EXAMPLE
  - O ADVANTAGE TO INSURED
  - AFFORDS PREMIUM SAVINGS WITH EXCELLENT LOSS EXPERIENCE
  - DISADVANTAGE TO INSURED
  - HIGHER BASIC COST WITH FORMULA MINIMUM VS.
     SPECIFIED MINIMUM
- SPECIFIED MINIMUM EXAMPLE
  - O ADVANTAGE TO INSURED
  - THE HIGHER THE MINIMUM THE LOWER THE INSURANCE CHARGE, THEREBY REDUCING THE BASIC COST
  - O DISADVANTAGE TO INSURED
  - INSURED DOES NOT BENEFIT FROM EXCELLENT LOSS EXPERIENCE
- REVIEW CASE STUDY WITH ANSWER KEY

3:15: 4:30 (75 MINUTES)

- MANUSCRIPT ENDORSEMENTS
  - OBJECTIVES
    - UNDERSTAND THE WHY'S AND WHEN'S OF MANUSCRIPT COVERAGE'S
    - REVIEW THE PRO'S OF MANUSCRIPT ENDORSEMENTS
      - RESTRICTIONS IMPOSED WITH ADMITTED PAPER
        - O AUTO VS. GL
        - O FILING AND REGULATIONS
        - DEREGULATION
  - UNDERSTAND THE MECHANICS OF MANUSCRIPT ENDORSEMENT
    - FILING AND REGULATION CONCERNS
    - COMMON REQUESTS
    - REVIEW EXAMPLES OF MANUSCRIPT ENDORSEMENTS
  - EXPLAIN AND DISCUSS THE COMMON PITFALLS OF MANUSCRIPT ENDORSEMENTS
    - REVIEW THE CON'S OF MANUSCRIPT ENDORSEMENTS
      - BORROWING FROM OTHERS
      - ACCUMULATING LAYERS OF ENDORSEMENTS
- FINAL REVIEW OF INTERMEDIATE CASUALTY COURSE

CLASSROOM MINUTES: 1, 260 1,260/50=25 x 1.25= 31.25

CE HOURS REQUESTED: 31



### National Association of Insurance Commissioners UNIFORM CONTINUING EDUCATION RECIPROCITY COURSE FILING FORM

 ${\it Please clearly print or type information on this form. \ Thank you for helping us promptly process your application.}$ 

			1 roviaer inj	ormanon						
Provider Name						FEIN#	(if applicable)			
Contact Person	E-mail Add	lress of Conta	ct Person							
Phone Number	Fax Num	ber	Home	State	Home St	ate	Reciprocal	Recip	procal State	
( ) - ext.		_	Provide			·#				
Mailing Address			City		<u>                                     </u>		State	Zip		
C T'I			Course Info	ormation			L			
Course Title										
Date of Course Offering (if appl	icable)									
		CI					27.7	1.0		
Self – Study (non-contact		f Instruction	om (conta	ct)			Nationa	al Course		
	1)	<u> </u>	`							
☐ Correspondence		☐ Semi	nar/Workshop	op National Insurance Designation					gnation?	
☐ On-Line Training (Self-Study) ☐ Web			inar			☐ Yes ☐ No				
☐ Video/Audio/CD/DVD ☐ Telec			conference	nce Designation Type:						
Word Count			r							
Word Count Uther _				Is this Co				urse Open to the Public?		
Difficulty (Circle) Basic Intermediate Advanced						— ☐ Yes ☐ No				
Examination Required?			☐ Yes	□ No						
		edit Hours I	Requested and							
Course Concent	ration		Hrs Reque Provi		Hrs Ap	proved b State	by Home	Hrs Appr Reciproc		
			Sales/Mktg		Sales/N		nsurance Sa		Insurance	
<b>Insurance Topics:</b>										
(Circle Appropriate Cours	se Concen	tration)								
Life / Health									<u> </u>	
Property / Casualty/Personal Lin Ethics	nes									
General (Applies to all lines) Insurance Laws										
Other (LTC, NFIP, Viatical, Annuities,)										
Total Hours										
Adjuster Topics (Total H										
Adjuster Topics (Total I	ioursj	Informatic	on Below is fo	r Regulate	or Use Onl	<u> </u>			<u> </u>	
	Apr	proval Date	in Below is jo	7 Reguiii		<u>,                                      </u>				
	Course Numb									
	approval exp									
Signature of Home State Regulator ATTACH Provider Home State Ap	/Representati	ive OR								
Signature of Reciprocal State Regu	lator/Represe	entative								
OR ATTACH Reciprocal State Ap										

See State Matrix for Instruction Sheet and State Specific Fee Schedule

#### **INSTRUCTION SHEET**

NOTE: This course may NOT be advertised or offered as approved in the state to which application has been made until approval has been received from the Insurance Department.

#### 1. If you are a PROVIDER filing for approval from the Home State:

- 1.1 Complete all the fields in the "Provider Information" section except "Reciprocal State" and the adjacent "Provider #" fields.
- 1.2 Complete the Course Information Section.
- 1.3 In the "Credit Hours Requested and Course/Hours Decision" section, complete the "Hrs. Requested by Provider" columns, detailing in the respective columns the number of hours for sales and marketing-related instruction and the number of hours for other insurance-related instruction. Please note the following:
  - 1.3.1 When using this application, only whole numbers of credit hours will be approved partial hours will be eliminated.
  - 1.3.2 Contact the individual state to determine whether there are any specific requirements for submitting insurance adjuster courses.
  - 1.3.3 Applications including both self-study and classroom must list hours separately under Method of Instruction.
- 1.4 Partial self study hours: 4 hrs = 30 questions, 5-8 hrs = 60 questions, 9-16 hrs 90 questions, and 17-24 hrs = 112 questions.
- 1.5 Entirely self study hours: 4 hrs = 52 questions, 5-8 hrs = 105 questions, 9-16 hrs = 150 questions, 17-24 hrs = 187 questions, 24+ hrs = 300 questions.
- 1.6 Submit the application form along with required course materials, a detailed course outline, exam questions, if required, and the \$50.00 course application fee.

#### 2. If you are a PROVIDER filing for approval from a Reciprocal State:

- 2.1 Make a sufficient number of photocopies of the Home State approval form to enable you to submit a copy of this application to each of the Reciprocal States where you are seeking credit.
- 2.2 On each application, write the Reciprocal State and the provider number assigned to you by that state in the "Reciprocal State" and adjacent "Provider #" fields.
- 2.3 Send the PE application, home state approval, if home state issues one, a detailed course outline, and the required fee to the reciprocal state.
- 2.4 Submit documentation and exam questions for Mississippi statute portion of course.

#### 3. If you are a HOME STATE or the designated Representative of the Home State:

- 3.1 After reviewing the course materials, complete the "Hrs Approved by Home State" column.
- 3.2 Enter the date of approval, course # assigned, course approval expiration date. Sign the PE Form <u>OR</u> attach the home state approval form.
- 3.3 If the class is not approved, note it on the bottom of the PE Form.

#### 4. If you are the RECIPROCAL STATE or designated representative of the Reciprocal State:

- 4.1 After reviewing "Hrs approved by Home State" complete the "Hrs Approved by Reciprocal State".
- 4.2 Enter the date of approval, course number assigned, course approval expiration date. Sign the PE Form OR attach the reciprocal state approval form.
- 4.3 If the class is not approved, note it on the bottom of the Form.

Mail this form to Mississippi Insurance Department, P.O. Box 79, Jackson MS 39205-0079 Or (501 N. West Street, 1001 Woolfolk State Office Bldg, Jackson, MS 39201. For questions call 601-359-3582 or email licensing@mid.ms.gov.

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### PRE-LICENSING EDUCATION COURSE FILING FORM

Please clearly print or type information on this form. Thank you for helping us promptly process your application.

Provider Information

Provider Name	viaer Injorm	auon				FEIN#	(if applicable)			
Contact Person	E-mail Address of Contact Person									
Phone Number	Fax Number	er			Home Sta		Reciprocal State	Reciprocal State Provider #		
( ) - ext. ( )		-	City	,			State	Zip		
Mailing Address			City				State	Zip		
Cou	ırse Informa	tion	<u> </u>				<u> </u>			
Course Title  Method of Inst	ruction									
Self – Study (non-contact)		Classro	oom (contact	t)			s this course Self-Study (non-			
☐ Correspondence		☐ Seminar/Workshop				contact) and Classroom (contact) ?				
On-Line Training (Self-Stud	y)	□ Web	inar			☐ Yes		□ No		
☐ Video/Audio/CD/DVD		☐ Teleconference				Self-Stu	ıdy Hours			
Word Count		Othe	r			Classro	oom Hours			
						Is this Course Open to the Public?				
Examination Required?			☐ Yes	□ No □		☐ Yes	3	□ No		
Credit Hours Requested and Coun Course Concentration	rse/Hours D	ecision	Hrs Requeste Provider Insurance	ed by	Sta	proved b ate ırance		Hrs Approved by Reciprocal State Insurance		
A. Insurance Topics: (CKHFN Appropriate Course Life / Health		cion)								
Property / Casualty/ Personal Lin Total Hours	nes									
Total Hours										
B. Adjuster Topics (Tota	l Hours)									
Information Below is for Regula Approval Date	ator Use Onl	by								
Course Number assigned										
Course approval expiration date										
Signature of Home State Regulator/F <u>ATTACH</u> Provider Home State App	roval Form									
Signature of Reciprocal State Regula OR ATTACH Reciprocal State App		ative								

#### INSTRUCTION SHEET

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#### **Continuing Education Recommended Guidelines for Online Courses**

(Adopted by NAIC Spring 2015)

**Goal:** To deliver functional computer-based internet courses that offer quality insurance and/or risk management material in a password-protected online environment.

#### **Key Components:**

- Material that is current, relevant, accurate, and that includes valid reference materials, graphics and interactivity.
- Clearly defined objectives and course completion criteria
- Specific instructions to register, navigate and complete the course work
- Technical support/provider representative should be available during business hours and response provided within 24hours of initial contact.
- Instructors/subject matter experts must be available to answer student questions during provider business hours
- Process to authenticate student identity such as passwords and security prompts
- Method for measuring the student's successful completion of course which includes the material, exam and any proctor requirements.
- Process for requesting and receiving CE course-completion certificate and reporting student results to the appropriate regulator
- Require each agent to enroll for the course before having access to course material.
- Prevent access to the course exam before review of the course materials.
- Prevent downloading of any course exam.
- Provide review questions at the end of each unit/chapter and prevent access to the final exam until each set of questions are answered at a 70% rate.
- Provide final exam questions that do not duplicate unit/chapter questions.
- Prevent alternately accessing course materials and course exams. This does not apply if the state allows for "open book" exams.
- Have monitor affidavit containing specific monitor duties and responsibilities printed for monitor's use to direct the taking of the final exam. Monitor will complete the affidavit after the exam is completed. (This only for states that require a monitored exam).

#### Final Assessment (exam) Criteria:

- Minimum of 10 questions for 1 credit hour course with additional 5 questions for each subsequent credit hour and a score of 70% or greater
- At least enough questions to fashion a minimum of 2 versions with a least 50% of questions being new/different in each subsequent version
- Inability to print the exam or to view the exam prior to reviewing material
- Proctor, if required by the state, who verifies identity by photo identification and processes affidavit testifying the student received no outside assistance

#### **Procedures to determine Appropriate Number of Credit Hours:**

#### Word Count/Difficulty Level

- Divide total number of words by 180 (documented average reading time) = number of minutes to read material
- Divide number of minutes by 50 = credit hours
- Course difficulty level is identified by the CE provider on the CER form and should be based on the NAIC CE Standardized Terms-Definitions for basic, intermediate and advanced course difficulty levels.
- Multiply number of hours by 1.00 for a basic level course; 1.25 for an intermediate level; 1.50 for an advanced course for additional study time = total number of credit hours (fractional hours rounded up if .50 or above and rounded down if .49 or less)

#### Interactive Course Content

- Elements included in the online course, in addition to text, such as video, animation, interactive exercises, quizzes, case studies, games, and simulations.
- Interactive elements should be applicable to course material and facilitate student learning.
- Only mandatory interactive elements should be included in the calculation of CE credit hours.
- Calculation of CE hour credits should be based on the run time of the interactive elements.
- CE providers will indicate run time of the interactive elements in the course content and upon request provide access to the state for review of the course.

#### Professional Designation Course

- Course that is part of a nationally recognized professional designation
- Credit hours equivalent to hours assigned to the same classroom course material

#### Final Assessment

Time spent completing the final assessment should not be used in calculation of CE credit hours.

Adopted by the NAIC Membership 2015

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#### **Course Guidelines for Classroom Webinar/Webcast Delivery**

Adopted by the Producer Licensing (EX) Working Group Apr. 27, 2014

- These guidelines are intended to apply to courses conducted and viewed in real time (live) in all locations and are not intended to apply when courses have been recorded and are viewed at a later time or to other online courses.
- Each student will be required to log in to the webinar using a distinct username, password and/or email. Students that view webinars in group settings which is two or more individuals should alternatively verify their participation in the form of sign-in and sign-out sheets submitted by a monitor with an attestation or verification code.
- The provider will verify the identity and license number, or National Producer Number (NPN), of all students.
- A provider representative, using computer-based attendance-monitoring technology, must monitor attendance throughout the course.
- The provider must have a process to determine when a participant is inactive or not fully participating, such as when the screen is minimized, or the participant does not answer the polling questions and/or verification codes.
- For webinars not given in a group setting, no less than two polling questions and/or attendance verification codes must be asked,
  with appropriate response provided, at unannounced intervals during each one-hour webinar session to determine participant
  attentiveness.
- The provider will maintain an electronic roster to include records for each participant's log-in/log-out times. If required by states chat history and polling responses should be captured as part of the electronic record.
- When a student is deemed inactive or not fully participating in the course by the course monitor of failure to enter appropriate polling question response or verification codes, continuing education (CE) credit is denied.
- All students and the instructor do not need to be in the same location.
- Students in all locations must be able to interact in real time with the instructor. Students should be able to submit questions or comments at any point during the webinar session.
- The course pace must be set by the instructor and does not allow for independent completion.
- Instruction time is considered the amount of time devoted to the actual course instruction and does not include breaks, lunch, dinner or introductions of speakers.
- One credit will be awarded for each 50 minutes of webinar/webcast instruction, and the minimum number of credits that will be awarded for webinar/webcast courses is one credit.
- The provider must have a procedure that informs each student in advance of course participation requirements and consequences for failing to actively participate in the course.
- A comprehensive final examination is not required.